

SOCIAL DATA¹

	All Associates	Management ⁵	Senior Management ⁶
Total	77,532	4,021	224
By gender			
Female	73%	60%	50%
Male	27%	40%	50%
Not disclosed	<1%	<1%	0%
By race and ethnicity			
Person of Color (POC)	79%	46%	22%
White	20%	52%	75%
Not disclosed	1%	2%	3%
By age			
Under 30 years old	46%	9%	0%
30-50 years old	35%	62%	55%
Over 50 years old	18%	29%	45%

	All Associates
Total	77,532
White (Not Hispanic or Latino)	20%
Hispanic or Latino	43%
Black or African American	26%
Two or more Races	4%
Asian	5%
Native Hawaiian or Other Pacific Islander	<1%
American Indian or Alaskan Native	1%
Not Disclosed	1%

¹ All instances where the figures provided do not add up to the total sum or 100% are due to rounding.

⁵ Management is defined as manager in title and above.

⁶ Senior management is defined as VP in title and above.