

C0. Introduction

C0.1

**(C0.1) Give a general description and introduction to your organization.**

Burlington Stores, Inc., with headquarters in New Jersey and operations in 45 states and Puerto Rico, is a nationally recognized off-price retailer. Off-price retailers' primary source of merchandise stems from purchasing large volumes of over-produced goods directly from other brands. Burlington does not have any manufacturing facilities in the United States or overseas. All products are sourced from domestic or overseas suppliers. As such, we have little to no direct control over the manufacturing process of the vast majority of the merchandise we sell. Our commitment to corporate social responsibility and our Core Values extends to our global supply chain, which includes the strong relationships we have across our network of suppliers. All suppliers are required to meet the mandatory regulations at federal, state, and local levels. Our GHG emissions stem primarily from the facilities we operate and the transportation of the merchandise we sell. The major sources of Burlington's GHG emissions are the electricity consumed in operating our stores, distribution centers, and corporate facilities; waste generation from retail merchandise sold; and merchandise transportation across our supply chain. Burlington utilizes an Energy Management System in nearly all facilities in order to control building lighting and HVAC systems. In some locations, Burlington is at the discretion of the landlord to control our energy usage.

C0.2

**(C0.2) State the start and end date of the year for which you are reporting data.**

	Start date	End date	Indicate if you are providing emissions data for past reporting years	Select the number of past reporting years you will be providing emissions data for
Reporting year	February 1 2020	January 30 2021	Yes	2 years

C0.3

**(C0.3) Select the countries/areas for which you will be supplying data.**

United States of America

C0.4

**(C0.4) Select the currency used for all financial information disclosed throughout your response.**

USD

C0.5

**(C0.5) Select the option that describes the reporting boundary for which climate-related impacts on your business are being reported. Note that this option should align with your chosen approach for consolidating your GHG inventory.**

Operational control

C1. Governance

C1.1

**(C1.1) Is there board-level oversight of climate-related issues within your organization?**

Yes

C1.1a

**(C1.1a) Identify the position(s) (do not include any names) of the individual(s) on the board with responsibility for climate-related issues.**

Position of individual(s)	Please explain
Board-level committee	Nominating and Corporate Governance Committee has oversight of ESG topics and CSR reporting.

C1.1b

**(C1.1b) Provide further details on the board’s oversight of climate-related issues.**

Frequency with which climate-related issues are a scheduled agenda item	Governance mechanisms into which climate-related issues are integrated	Scope of board-level oversight	Please explain
Scheduled – some meetings	Setting performance objectives Monitoring implementation and performance of objectives	<Not Applicable>	The committee receives ESG topic updates that are generally delivered quarterly.

C1.2

**(C1.2) Provide the highest management-level position(s) or committee(s) with responsibility for climate-related issues.**

Name of the position(s) and/or committee(s)	Reporting line	Responsibility	Coverage of responsibility	Frequency of reporting to the board on climate-related issues
Chief Financial Officer (CFO)	<Not Applicable >	Other, please specify (evaluates major climate related initiatives from a financial stand point)	<Not Applicable>	As important matters arise
Other, please specify (SVP Stores and Corporate Facilities & Sustainability)	<Not Applicable >	Both assessing and managing climate-related risks and opportunities	<Not Applicable>	More frequently than quarterly
Other, please specify (VP of Sustainability - Energy, Waste, CSR)	<Not Applicable >	Both assessing and managing climate-related risks and opportunities	<Not Applicable>	More frequently than quarterly
Corporate responsibility committee	<Not Applicable >	Both assessing and managing climate-related risks and opportunities	<Not Applicable>	More frequently than quarterly
Other, please specify (Senior Vice President Treasurer, Investor Relations, Procurement, Profit Improvement, and Corporate Services)	<Not Applicable >	Assessing climate-related risks and opportunities	<Not Applicable>	More frequently than quarterly

C1.2a

**(C1.2a) Describe where in the organizational structure this/these position(s) and/or committees lie, what their associated responsibilities are, and how climate-related issues are monitored (do not include the names of individuals).**

- CFO - The Chief Financial Officer is our top-level decision-maker for all financial risks/decisions. They have oversight of company-wide financial decisions and performance. Supply chain activities including procurement, transportation, and sustainability all fall under their guidance. The CFO will be the highest executive with direct responsibility for future goals and targets.
- SVP- The SVP Stores and Corporate Facilities has oversight over all major environmental impacts to the departments responsible for Scope 1,2 and 3 emissions. Store and corporate facilities, energy, waste, etc. all fall under her leadership. The SVP Stores and Corporate Facilities has final approval for all strategy and project decisions and is updated weekly on any climate-related risks that may impact the company.
- VP - The Vice President of Sustainability has direct operational responsibility for energy, waste, and CSR reporting. The VP makes daily decisions on current and future projects and initiatives to combat climate-related issues. They provide weekly updates on current concerns or risks to the Senior Vice President of Sustainability. The VP of Sustainability also has oversight over all other departments contributing to our company’s carbon footprint.

C1.3

**(C1.3) Do you provide incentives for the management of climate-related issues, including the attainment of targets?**

	Provide incentives for the management of climate-related issues	Comment
Row 1	Yes	

C1.3a

**(C1.3a) Provide further details on the incentives provided for the management of climate-related issues (do not include the names of individuals).**

Entitled to incentive	Type of incentive	Activity incentivized	Comment
Other, please specify (Vice President of Sustainability)	Monetary reward	Energy reduction project	The Vice President of Sustainability’s objectives for an annual review are directly tied to the company’s overall energy consumption internal reduction goals. Once an external reduction target is set, that will be added to the monetary incentives for the VP of sustainability position.
Energy manager	Monetary reward	Energy reduction project	The objectives for Burlington’s Energy Manager are directly tied to the successful completion of expected energy reduction projects such as new renewable energy deals and tracking of energy usage anomalies in our locations.
Other, please specify (Vice President of Sustainability)	Monetary reward	Efficiency project	The Vice President of Sustainability is expected to oversee the completion of annual efficiency projects and reach annual Profit Improvement goals that directly tie to energy and waste efficiency. In 2020, Burlington reached almost 120% of their Profit Improvement Sustainability goal.

C2. Risks and opportunities

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C2.1

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**(C2.1) Does your organization have a process for identifying, assessing, and responding to climate-related risks and opportunities?**

Yes

C2.1a

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**(C2.1a) How does your organization define short-, medium- and long-term time horizons?**

	From (years)	To (years)	Comment
Short-term	0	3	
Medium-term	3	10	
Long-term	10	20	

C2.1b

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**(C2.1b) How does your organization define substantive financial or strategic impact on your business?**

Burlington considers multiple factors in evaluating risks. For purposes of our CDP climate disclosure, Burlington generally considers risks and opportunities to have a substantive impact if they are likely to:

- Impact our business within the short to medium-term time horizon,
- AND have the potential to significantly and consistently require changes to how we conduct our business, AND/OR affect our financial performance.

We believe that those risks and opportunities that could be considered to have the potential to significantly and consistently require changes to how we conduct our business are those that would affect our core strategies.

Importantly, something that has a "substantive financial or strategic impact on our business" is not necessarily "material" to investors as defined under applicable securities laws.

C2.2

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**(C2.2) Describe your process(es) for identifying, assessing and responding to climate-related risks and opportunities.**

**Value chain stage(s) covered**

Direct operations  
Upstream  
Downstream

**Risk management process**

Integrated into multi-disciplinary company-wide risk management process

**Frequency of assessment**

Annually

**Time horizon(s) covered**

Short-term  
Medium-term

**Description of process**

The annual enterprise risk management (ERM) program at Burlington includes a risk identification and aggregation process based on the potential impact on our business and then maps the management approaches to manage and monitor the prioritized risks. The enterprise risk assessment results are based on insights collected from key stakeholders across the business, as well as research of the external environment for evolving or emerging risks, including regulation risks. Risks are aggregated as part of the assessment based on their anticipated potential operational and financial impact on Burlington and mapped to corresponding management activities to manage the risks to our business. The final results are reported to senior management and the Board of Directors. For example, upon the onset of the COVID-19 pandemic, the health and safety of our associates and customers remained Burlington's top priority. As such, this evolving risk and the corresponding management activities to manage and monitor the risk were reported to the Board of Directors on a quarterly or more frequent basis.

**Value chain stage(s) covered**

Direct operations  
Upstream

**Risk management process**

A specific climate-related risk management process

**Frequency of assessment**

Not defined

**Time horizon(s) covered**

Short-term  
Medium-term

**Description of process**

In addition to the Company's overall ERM processes, Burlington recently enhanced the risk assessment processes and undertook a deeper dive climate-related risk assessment to perform further targeted risk identification discussions with relevant members of the management team with subject matter insight into how Burlington's operations, supply chain and processes may impact, or be impacted by, climate-related risks and opportunities.

**C2.2a**

**(C2.2a) Which risk types are considered in your organization's climate-related risk assessments?**

	Relevance & inclusion	Please explain
Current regulation	Relevant, always included	Burlington evaluates compliance requirements across the supply chain and in facility operations. For example, a specific regulation that impacts us directly is the Low Carbon Fuel Standard in California.
Emerging regulation	Relevant, always included	Burlington evaluates emerging compliance requirements across our stores, supply chain, facilities, amongst other regulations. For example, potential new regulations regarding GHG emissions, transportation requirements, plastic bag bans. Further, building codes continue to evolve toward higher efficiency and more sustainable operational models which may lead to increased capital costs for new and existing buildings, which will factor into decision-making about future building projects.
Technology	Relevant, always included	Burlington evaluates emerging technologies across the supply chain and in facility operations and their potential benefit to our operations. For example, we monitor the use of new technologies related to energy management systems, improved LED lighting, high-efficiency HVAC units, renewable energy, and other energy-related technologies that may help lower our energy usage.
Legal	Relevant, always included	Burlington evaluates legal compliance requirements across our stores, supply chain, facilities, amongst other regulations. For example, litigation related to the production, packaging, or handling and disposition of our products may increase or become more stringent over time.
Market	Relevant, sometimes included	Burlington evaluate certain aspects within transportation and energy with less emphasis on raw materials and products as we purchase our goods opportunistically through an off-price model. Further, changes in consumer trends, including trends related to demand for environmentally sustainable products and brands may increase, which are monitored.
Reputation	Relevant, sometimes included	Burlington evaluates changing customer, associate, or community perception when making strategic business decisions. For example, stakeholder expectations, such as demands for environmental sustainability disclosures and engagement from shareholders and associates may increase, which are monitored.
Acute physical	Relevant, always included	Burlington evaluates responding to immediate physical impacts of climate-related risks to our supply chain and facility operations such as increase in weather-related disasters and power outages, for example: hurricanes, wildfires, flooding. To the extent reasonably possible, Burlington mitigates certain aspects of these risks, for example through investments in location resiliency enhancements like generators and hurricane protection.
Chronic physical	Relevant, sometimes included	Burlington evaluates our operational impacts of climate-related risks to our facility operations from longer-term shifts in climate patterns, such as sustained higher temperatures which may increase strain on the electric grid and result in rolling power outages Further, longer-term shifts in climate patterns may cause sea level rise which could impact supply chain operations at ports throughout the world that are used by our vendors to ship merchandise. Burlington monitors these risks, specifically related to weather patterns as temperatures increase in variability.

**C2.3**

**(C2.3) Have you identified any inherent climate-related risks with the potential to have a substantive financial or strategic impact on your business?**

Yes

**C2.3a**

**(C2.3a) Provide details of risks identified with the potential to have a substantive financial or strategic impact on your business.**

**Identifier**

Risk 1

**Where in the value chain does the risk driver occur?**

Direct operations

**Risk type & Primary climate-related risk driver**

Acute physical	Increased severity and frequency of extreme weather events such as cyclones and floods
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**Primary potential financial impact**

Decreased revenues due to reduced production capacity

**Climate risk type mapped to traditional financial services industry risk classification**

<Not Applicable>

**Company-specific description**

Extreme weather conditions in the areas in which our stores or distribution centers are located – especially in areas with a high concentration of our stores – could have a material adverse effect on our business, financial condition and results of operations. For example, heavy snowfall or other extreme weather conditions over a prolonged period caused by climate change or otherwise might make it difficult for our customers or employees to travel to our stores. In addition, natural disasters such as hurricanes, tornados, floods, and other extreme weather or climate conditions, or a combination of these or other factors, could severely damage or destroy one or more of our stores or distribution facilities located in the affected areas, or disrupt our information technology infrastructure, thereby disrupting our business operations. Any of these events or circumstances also could disrupt the operations of one or more of our vendors. Day-to-day operations, particularly our ability to receive products from our vendors or transport products to our stores, could be adversely affected, or we could be required to close stores.

**Time horizon**

Unknown

**Likelihood**

About as likely as not

**Magnitude of impact**

Medium

**Are you able to provide a potential financial impact figure?**

No, we do not have this figure

**Potential financial impact figure (currency)**

<Not Applicable>

**Potential financial impact figure – minimum (currency)**

<Not Applicable>

**Potential financial impact figure – maximum (currency)**

<Not Applicable>

**Explanation of financial impact figure**

Natural disasters in areas where our sales are concentrated could result in significant physical damage to or closure of one or more of our stores, distribution centers or key suppliers, and cause delays in the distribution of merchandise from our suppliers to our distribution centers and stores which could adversely affect our results of operations by increasing our costs and lowering our sales.

**Cost of response to risk**

**Description of response and explanation of cost calculation**

Burlington monitors forecasts for extreme weather events and takes action to the extent possible with our supply chain and store teams. Further, insurance policies are in place to provide coverage to the extent deemed reasonable.

**Comment**

Natural disasters in areas where our sales are concentrated could result in significant physical damage to or closure of one or more of our stores, distribution centers or key suppliers, and cause delays in the distribution of merchandise from our suppliers to our distribution centers and stores which could adversely affect our results of operations by increasing our costs and lowering our sales.

**Identifier**

Risk 2

**Where in the value chain does the risk driver occur?**

Downstream

**Risk type & Primary climate-related risk driver**

Chronic physical	Rising mean temperatures
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**Primary potential financial impact**

Decreased revenues due to reduced demand for products and services

**Climate risk type mapped to traditional financial services industry risk classification**

<Not Applicable>

**Company-specific description**

Our business is also susceptible to unseasonable weather conditions. For example, extended periods of unseasonably warm temperatures during the Fall or Winter seasons or cool weather during the Spring or Summer seasons could render a portion of our inventory incompatible with those unseasonable conditions, particularly in light of our historical product mix. These prolonged unseasonable weather conditions could adversely affect our business, financial condition and results of operations. In addition, because higher net sales historically have occurred during the second half of the year, unseasonably warm weather during these months could have a disproportionately large effect on our business and materially adversely affect our financial condition and results of operations.

**Time horizon**

Medium-term

**Likelihood**

About as likely as not

**Magnitude of impact**

Medium

**Are you able to provide a potential financial impact figure?**

No, we do not have this figure

**Potential financial impact figure (currency)**

<Not Applicable>

**Potential financial impact figure – minimum (currency)**

<Not Applicable>

**Potential financial impact figure – maximum (currency)**

<Not Applicable>

**Explanation of financial impact figure**

Uncharacteristic or significant weather conditions can affect customer shopping patterns, particularly in apparel and seasonal items, which could lead to lost sales or greater than expected markdowns.

**Cost of response to risk**

**Description of response and explanation of cost calculation**

Burlington monitors weather patterns and take action to the extent possible with our merchandise, supply chain and store teams.

**Comment**

Changes in chronic climate events will impact our suppliers and the products they provide. For example, global sea-level rise can cause infrastructure damage, disrupt the supply chain and cause delays in distribution.

C2.4

**(C2.4) Have you identified any climate-related opportunities with the potential to have a substantive financial or strategic impact on your business?**

No

C2.4b

**(C2.4b) Why do you not consider your organization to have climate-related opportunities?**

	Primary reason	Please explain
Row 1	Opportunities exist, but none with potential to have a substantive financial or strategic impact on business	Burlington does not anticipate climate-related opportunities that we believe have the potential to generate a Substantive financial or strategic impact on our business, as defined for purposes of our CDP response in Question 2.1b above. However, teams across our business periodically identify potential climate-related opportunities that complement our off-price model, such as investing in energy efficiency and sourcing renewable energy. While we are pursuing some of these opportunities, Burlington has not currently identified any climate-related opportunities that we believe have the potential to result in Substantive financial or strategic impact on our business. Current opportunities include the utilization of on-site renewable energy for our New Jersey corporate campuses along with off-site renewable supply contracts for many of our store locations and California DCs. Further, at this point we are not investing capital to pursue renewable opportunities. rather, we are entering into PPAs, VPPAs, and renewable supply contracts which have lower rates than grid-power and no up-front costs as well as renewable attributes. In addition, Burlington utilizes intermodal (rail) transportation for a portion of our long-haul shipping in order to reduce our need for additional truckloads. In the future we will evaluate potential opportunities to increase our speed to market which may utilize more truckload shipments, however we are investigating more opportunities to continue our usage of rail.

C3. Business Strategy

C3.1

**(C3.1) Have climate-related risks and opportunities influenced your organization's strategy and/or financial planning?**

No

C3.5

**(C3.5) Why have climate-related risks and opportunities not influenced your strategy and/or financial planning?**

Climate-related risk evaluation is generally new to Burlington. We intend to continue evaluating climate-related risks for a few more years before setting a strategy around our perceived impacts. We want to ensure we are combating the most influential climate-related risks to our business and making the most impact possible. As noted in C2.2 above, Burlington recently undertook a climate-related risk assessment to perform further targeted risk identification discussions with relevant members of the management team with subject matter insight into how Burlington’s operations and processes may impact, or be impacted by, climate-related risks and opportunities. The climate-related risk assessment may result in influencing management in the strategic and/or financial planning of climate-related risks and opportunities.

**C4. Targets and performance**

**C4.1**

**(C4.1) Did you have an emissions target that was active in the reporting year?**

No target

**C4.1c**

**(C4.1c) Explain why you did not have an emissions target, and forecast how your emissions will change over the next five years.**

	Primary reason	Five-year forecast	Please explain
Row 1	We are planning to introduce a target in the next two years		Due to Burlington’s infancy in measuring and reporting GHG emissions, we do not currently have targets in place. We do, although, understand the importance of having goals and targets and reporting those to our stakeholders. During the 2021 reporting year, we began work to verify and reassess all GHG figures that we have calculated back to our baseline year of 2016. We concluded this exercise at the end of July in time to submit to CDP. Through this process, we have been able to improve our data validity and expand our areas of data collection. We began new climate-risk assessments with relevant internal teams to ensure buy-in to our new journey towards setting an emissions target/goal. We plan to continue this process throughout 2021 and hope to leverage our internal partners and new forecasts to help us set a target within our next two CDP disclosures. We want to ensure that we accurately and thoroughly assess impacts of our growth and business strategies on our GHG emissions before setting a reduction target.

**C4.2**

**(C4.2) Did you have any other climate-related targets that were active in the reporting year?**

No other climate-related targets

**C4.3**

**(C4.3) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.**

Yes

**C4.3a**

**(C4.3a) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.**

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)
Under investigation	4	
To be implemented*		
Implementation commenced*	6	337
Implemented*	4	538
Not to be implemented	2	

**C4.3b**

**(C4.3b) Provide details on the initiatives implemented in the reporting year in the table below.**

**Initiative category & Initiative type**

Energy efficiency in buildings	Lighting
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**Estimated annual CO2e savings (metric tonnes CO2e)**

71

**Scope(s)**

Scope 2 (location-based)

**Voluntary/Mandatory**

Voluntary

**Annual monetary savings (unit currency – as specified in C0.4)**

23300

**Investment required (unit currency – as specified in C0.4)**

58400

**Payback period**

1-3 years

**Estimated lifetime of the initiative**

6-10 years

**Comment**

Unique LED retrofit projects

**Initiative category & Initiative type**

Energy efficiency in buildings	Heating, Ventilation and Air Conditioning (HVAC)
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**Estimated annual CO2e savings (metric tonnes CO2e)**

261

**Scope(s)**

Scope 1

**Voluntary/Mandatory**

Voluntary

**Annual monetary savings (unit currency – as specified in C0.4)**

70700

**Investment required (unit currency – as specified in C0.4)**

212200

**Payback period**

1-3 years

**Estimated lifetime of the initiative**

6-10 years

**Comment**

Permafrost and enhanced PM

**Initiative category & Initiative type**

Energy efficiency in buildings	Building Energy Management Systems (BEMS)
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**Estimated annual CO2e savings (metric tonnes CO2e)**

76

**Scope(s)**

Scope 1  
Scope 2 (location-based)

**Voluntary/Mandatory**

Please select

**Annual monetary savings (unit currency – as specified in C0.4)**

18700

**Investment required (unit currency – as specified in C0.4)**

56200

**Payback period**

1-3 years

**Estimated lifetime of the initiative**

6-10 years

**Comment**

Dead meter and utility verification analysis

**Initiative category & Initiative type**

Energy efficiency in buildings	Lighting
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**Estimated annual CO2e savings (metric tonnes CO2e)**

131



**Scope(s)**

Scope 2 (location-based)

**Voluntary/Mandatory**

Please select

**Annual monetary savings (unit currency – as specified in C0.4)**

32400

**Investment required (unit currency – as specified in C0.4)**

81000

**Payback period**

1-3 years

**Estimated lifetime of the initiative**

6-10 years

**Comment**

Store LED conversion

**C4.3c**

**(C4.3c) What methods do you use to drive investment in emissions reduction activities?**

Method	Comment
Dedicated budget for energy efficiency	
Compliance with regulatory requirements/standards	Burlington ensures we are compliant with local, state, and country regulations.
Employee engagement	Weekly company-wide education posts on our intranet. A dedicated sustainability page to and mobile app articles to keep employees informed on current sustainable initiatives. An internal email for all employee suggestions and inquiries on our sustainability.
Internal finance mechanisms	Burlington has an established team and strategy for profit improvement projects that enforce and prioritize efficiency and process improvement in all Burlington departments.

**C4.5**

**(C4.5) Do you classify any of your existing goods and/or services as low-carbon products or do they enable a third party to avoid GHG emissions?**

No

**C5. Emissions methodology**

**C5.1**

**(C5.1) Provide your base year and base year emissions (Scopes 1 and 2).**

**Scope 1**

**Base year start**

February 1 2016

**Base year end**

January 31 2017

**Base year emissions (metric tons CO2e)**

31176

**Comment**

Includes 1) Scope 1 stationary sources from fuel consumed at retail stores, distribution and warehouses; 2) Sc 1 mobile sources from fuel consumed in vehicle fleet and 3) Refrigerants. Results are calculated in accordance with the methodology prescribed in the World Resources Institute/World Business Council for Sustainable Development (WRI/WBCSD) Greenhouse Gas Protocol (GHGP). GWP values applied are those published in IPCC Fifth Assessment Report.

**Scope 2 (location-based)**

**Base year start**

February 1 2016

**Base year end**

January 31 2017

**Base year emissions (metric tons CO2e)**

230671

**Comment**

Reported Scope 2 sources consist of electricity directly purchased by Burlington stores, offices and distribution centers. Results are calculated using emission factors provided by US EPA's eGRID 2021 database, in accordance with the methodology prescribed in the World Resources Institute/World Business Council for Sustainable Development (WRI/WBCSD) Greenhouse Gas Protocol (GHGP). GWP values applied are those published in IPCC Fifth Assessment Report.

**Scope 2 (market-based)**

**Base year start**

**Base year end**

**Base year emissions (metric tons CO2e)**

**Comment**

Not reported. We have no operations where we are able to access electricity supplier emission factors or residual emission factors, and are unable to report a Scope 2, market-based figure

**C5.2**

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**(C5.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.**

The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)

**C6. Emissions data**

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**C6.1**

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**(C6.1) What were your organization's gross global Scope 1 emissions in metric tons CO2e?**

**Reporting year**

**Gross global Scope 1 emissions (metric tons CO2e)**  
35077

**Start date**  
February 1 2020

**End date**  
January 30 2021

**Comment**

**Past year 1**

**Gross global Scope 1 emissions (metric tons CO2e)**  
43749

**Start date**  
February 1 2019

**End date**  
January 31 2020

**Comment**

**Past year 2**

**Gross global Scope 1 emissions (metric tons CO2e)**  
31176

**Start date**  
February 1 2016

**End date**  
January 31 2017

**Comment**

**C6.2**

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**(C6.2) Describe your organization's approach to reporting Scope 2 emissions.**

**Row 1**

**Scope 2, location-based**  
We are reporting a Scope 2, location-based figure

**Scope 2, market-based**  
We have no operations where we are able to access electricity supplier emission factors or residual emissions factors and are unable to report a Scope 2, market-based figure

**Comment**

**C6.3**

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**(C6.3) What were your organization's gross global Scope 2 emissions in metric tons CO2e?**

**Reporting year**

**Scope 2, location-based**

139899

**Scope 2, market-based (if applicable)**

<Not Applicable>

**Start date**

February 1 2020

**End date**

January 30 2021

**Comment**

**Past year 1**

**Scope 2, location-based**

173701

**Scope 2, market-based (if applicable)**

<Not Applicable>

**Start date**

February 1 2019

**End date**

January 31 2020

**Comment**

**Past year 2**

**Scope 2, location-based**

242755

**Scope 2, market-based (if applicable)**

<Not Applicable>

**Start date**

February 1 2016

**End date**

January 31 2017

**Comment**

**C6.4**

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**(C6.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1 and Scope 2 emissions that are within your selected reporting boundary which are not included in your disclosure?**

No

**C6.5**

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**(C6.5) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.**

**Purchased goods and services**

**Evaluation status**

Relevant, not yet calculated

**Metric tonnes CO2e**

<Not Applicable>

**Emissions calculation methodology**

<Not Applicable>

**Percentage of emissions calculated using data obtained from suppliers or value chain partners**

<Not Applicable>

**Please explain**

**Capital goods****Evaluation status**

Relevant, not yet calculated

**Metric tonnes CO2e**

<Not Applicable>

**Emissions calculation methodology**

<Not Applicable>

**Percentage of emissions calculated using data obtained from suppliers or value chain partners**

<Not Applicable>

**Please explain****Fuel-and-energy-related activities (not included in Scope 1 or 2)****Evaluation status**

Relevant, not yet calculated

**Metric tonnes CO2e**

<Not Applicable>

**Emissions calculation methodology**

<Not Applicable>

**Percentage of emissions calculated using data obtained from suppliers or value chain partners**

<Not Applicable>

**Please explain****Upstream transportation and distribution****Evaluation status**

Relevant, calculated

**Metric tonnes CO2e**

57877

**Emissions calculation methodology**

Distance-based method Activity data on shipment load and transportation distances were collected by mode and emission factors from DEFRA and US EPA were applied for each mode of transport. Includes transport from domestic vendors to distribution center, import vendors to distribution center, distribution center to stores. Fuel-based method was applied for estimating impacts from transportation of products from pool point to stores.

**Percentage of emissions calculated using data obtained from suppliers or value chain partners**

100

**Please explain****Waste generated in operations****Evaluation status**

Relevant, calculated

**Metric tonnes CO2e**

26502

**Emissions calculation methodology**

Solid Waste generated in operations using the Waste-Type Specific method. Burlington's activity data, global hazardous and non-hazardous waste data from operating stores, offices and DCs consists of quantity, fate, and type of waste. GHG estimation was calculated using US EPA's Emission Factor Hub 2021 (Table 9), which contains emission factors for each type and fate of waste disposal. GWP values applied are those published in IPCC Fifth Assessment Report.

**Percentage of emissions calculated using data obtained from suppliers or value chain partners**

100

**Please explain****Business travel****Evaluation status**

Relevant, calculated

**Metric tonnes CO2e**

645

**Emissions calculation methodology**

Spend-Based Method using spend amount for business travel by each mode (car, hotel, air, etc.). Spend-based Emission factors from US EEIO database (2013) are used. The methodology consistent with the Greenhouse Gas Protocol and GWP values are those published in IPCC Fifth Assessment Report

**Percentage of emissions calculated using data obtained from suppliers or value chain partners**

100

**Please explain**

#### Employee commuting

**Evaluation status**

Relevant, not yet calculated

**Metric tonnes CO2e**

<Not Applicable>

**Emissions calculation methodology**

<Not Applicable>

**Percentage of emissions calculated using data obtained from suppliers or value chain partners**

<Not Applicable>

**Please explain**

#### Upstream leased assets

**Evaluation status**

Not relevant, explanation provided

**Metric tonnes CO2e**

<Not Applicable>

**Emissions calculation methodology**

<Not Applicable>

**Percentage of emissions calculated using data obtained from suppliers or value chain partners**

<Not Applicable>

**Please explain**

Burlington owns a vary small number of buildings in our operating portfolio and subleases out a very small amount of the leased portfolio square footage. Within that subleased category we do not currently parcel out GHG contributions of those subtenants. Emissions associated with these subleased spaces are generally being counted in our scope 1 and 2 measurements rather than in this scope 3 category. The amount is currently insignificant but if it grew we would measure and disclose accordingly.

#### Downstream transportation and distribution

**Evaluation status**

Relevant, not yet calculated

**Metric tonnes CO2e**

<Not Applicable>

**Emissions calculation methodology**

<Not Applicable>

**Percentage of emissions calculated using data obtained from suppliers or value chain partners**

<Not Applicable>

**Please explain**

#### Processing of sold products

**Evaluation status**

Not relevant, explanation provided

**Metric tonnes CO2e**

<Not Applicable>

**Emissions calculation methodology**

<Not Applicable>

**Percentage of emissions calculated using data obtained from suppliers or value chain partners**

<Not Applicable>

**Please explain**

Burlington sells finished products. It assumes that the products are not further processed after they leave the DC

#### Use of sold products

**Evaluation status**

Relevant, not yet calculated

**Metric tonnes CO2e**

<Not Applicable>

**Emissions calculation methodology**

<Not Applicable>

**Percentage of emissions calculated using data obtained from suppliers or value chain partners**

<Not Applicable>

**Please explain**

#### End of life treatment of sold products

**Evaluation status**

Relevant, not yet calculated

**Metric tonnes CO2e**

<Not Applicable>

**Emissions calculation methodology**

<Not Applicable>

**Percentage of emissions calculated using data obtained from suppliers or value chain partners**

<Not Applicable>

**Please explain**

#### Downstream leased assets

**Evaluation status**

Not relevant, explanation provided

**Metric tonnes CO2e**

<Not Applicable>

**Emissions calculation methodology**

<Not Applicable>

**Percentage of emissions calculated using data obtained from suppliers or value chain partners**

<Not Applicable>

**Please explain**

Burlington does not own any leased asset nor does it lease it to other companies so this category is not applicable.

#### Franchises

**Evaluation status**

Not relevant, explanation provided

**Metric tonnes CO2e**

<Not Applicable>

**Emissions calculation methodology**

<Not Applicable>

**Percentage of emissions calculated using data obtained from suppliers or value chain partners**

<Not Applicable>

**Please explain**

Burlington does not operate any franchises so this category is not applicable .

#### Investments

**Evaluation status**

Not relevant, explanation provided

**Metric tonnes CO2e**

<Not Applicable>

**Emissions calculation methodology**

<Not Applicable>

**Percentage of emissions calculated using data obtained from suppliers or value chain partners**

<Not Applicable>

**Please explain**

Burlington does not operate in the financial services sector so this category is not applicable.

#### Other (upstream)

**Evaluation status**

**Metric tonnes CO2e**

<Not Applicable>

**Emissions calculation methodology**

<Not Applicable>

**Percentage of emissions calculated using data obtained from suppliers or value chain partners**

<Not Applicable>

**Please explain**

**Other (downstream)**

**Evaluation status**

**Metric tonnes CO2e**

<Not Applicable>

**Emissions calculation methodology**

<Not Applicable>

**Percentage of emissions calculated using data obtained from suppliers or value chain partners**

<Not Applicable>

**Please explain**

C6.7

**(C6.7) Are carbon dioxide emissions from biogenic carbon relevant to your organization?**

No

C6.10

**(C6.10) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.**

**Intensity figure**

0.00003

**Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)**

174976

**Metric denominator**

unit total revenue

**Metric denominator: Unit total**

5763980000

**Scope 2 figure used**

Location-based

**% change from previous year**

2

**Direction of change**

Increased

**Reason for change**

We were able to move forward with our largest solar array project to date and continue to monitor our stores for efficiency and finalize installing more LED conversions, however due to the pandemic drastically decreasing our expected revenue figures, our metric tons CO2e per unit currency total revenue increased YOY slightly.

C7. Emissions breakdowns

C7.1

**(C7.1) Does your organization break down its Scope 1 emissions by greenhouse gas type?**

Yes

C7.1a

**(C7.1a) Break down your total gross global Scope 1 emissions by greenhouse gas type and provide the source of each used greenhouse warming potential (GWP).**

Greenhouse gas	Scope 1 emissions (metric tons of CO2e)	GWP Reference
CO2	22391	IPCC Fifth Assessment Report (AR5 – 100 year)
CH4	12.04	IPCC Fifth Assessment Report (AR5 – 100 year)
N2O	21.2	IPCC Fifth Assessment Report (AR5 – 100 year)

C7.2



**(C7.2) Break down your total gross global Scope 1 emissions by country/region.**

Country/Region	Scope 1 emissions (metric tons CO2e)
United States of America	35077

**C7.3**

**(C7.3) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.**

By business division

**C7.3a**

**(C7.3a) Break down your total gross global Scope 1 emissions by business division.**

Business division	Scope 1 emissions (metric ton CO2e)
corporate	502
corporate-DC	2373
Stores	32201

**C7.5**

**(C7.5) Break down your total gross global Scope 2 emissions by country/region.**

Country/Region	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)	Purchased and consumed electricity, heat, steam or cooling (MWh)	Purchased and consumed low-carbon electricity, heat, steam or cooling accounted for in Scope 2 market-based approach (MWh)
North America	139899		432799	

**C7.6**

**(C7.6) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.**

By business division

**C7.6a**

**(C7.6a) Break down your total gross global Scope 2 emissions by business division.**

Business division	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
corporate	113	
corporate-DC	6584	
Stores	133202	

**C7.9**

**(C7.9) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?**

Decreased

**C7.9a**

**(C7.9a) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.**

	Change in emissions (metric tons CO2e)	Direction of change	Emissions value (percentage)	Please explain calculation
Change in renewable energy consumption		<Not Applicable>		
Other emissions reduction activities		<Not Applicable>		
Divestment		<Not Applicable>		
Acquisitions		<Not Applicable>		
Mergers		<Not Applicable>		
Change in output		<Not Applicable>		
Change in methodology		<Not Applicable>		
Change in boundary		<Not Applicable>		
Change in physical operating conditions		<Not Applicable>		
Unidentified		<Not Applicable>		
Other	42474	Decreased	19.5	44,192 MWh lower electricity demand in total Increase in 25,045 MWh of renewable energy

**C7.9b**

**(C7.9b) Are your emissions performance calculations in C7.9 and C7.9a based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?**  
 Location-based

**C8. Energy**

**C8.1**

**(C8.1) What percentage of your total operational spend in the reporting year was on energy?**  
 More than 0% but less than or equal to 5%

**C8.2**

**(C8.2) Select which energy-related activities your organization has undertaken.**

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	Yes
Consumption of purchased or acquired electricity	Yes
Consumption of purchased or acquired heat	No
Consumption of purchased or acquired steam	No
Consumption of purchased or acquired cooling	No
Generation of electricity, heat, steam, or cooling	No

**C8.2a**

**(C8.2a) Report your organization’s energy consumption totals (excluding feedstocks) in MWh.**

	Heating value	MWh from renewable sources	MWh from non-renewable sources	Total (renewable and non-renewable) MWh
Consumption of fuel (excluding feedstock)	LHV (lower heating value) 0		112484	112484
Consumption of purchased or acquired electricity	<Not Applicable>	29594	403205	432799
Consumption of purchased or acquired heat	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Consumption of purchased or acquired steam	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Consumption of purchased or acquired cooling	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Consumption of self-generated non-fuel renewable energy	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Total energy consumption	<Not Applicable>	29594	515690	545284

**C8.2b**

**(C8.2b) Select the applications of your organization's consumption of fuel.**

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	Yes
Consumption of fuel for the generation of heat	Yes
Consumption of fuel for the generation of steam	No
Consumption of fuel for the generation of cooling	No
Consumption of fuel for co-generation or tri-generation	No

**C8.2c**

**(C8.2c) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.**

**Fuels (excluding feedstocks)**

Propane Gas

**Heating value**

Unable to confirm heating value

**Total fuel MWh consumed by the organization**

0

**MWh fuel consumed for self-generation of electricity**

**MWh fuel consumed for self-generation of heat**

0

**MWh fuel consumed for self-generation of steam**

<Not Applicable>

**MWh fuel consumed for self-generation of cooling**

<Not Applicable>

**MWh fuel consumed for self-cogeneration or self-trigeneration**

<Not Applicable>

**Emission factor**

0.00151

**Unit**

metric tons CO2e per liter

**Emissions factor source**

US EPA Emission Factor Hub (March 2018)

**Comment**

numerical values for total fuel consumed were too small to register in the space provided. The actual value is 0.0027.

**Fuels (excluding feedstocks)**

Fuel Oil Number 2

**Heating value**

Unable to confirm heating value

**Total fuel MWh consumed by the organization**

296.32

**MWh fuel consumed for self-generation of electricity**

296.32

**MWh fuel consumed for self-generation of heat**

**MWh fuel consumed for self-generation of steam**

<Not Applicable>

**MWh fuel consumed for self-generation of cooling**

<Not Applicable>

**MWh fuel consumed for self-cogeneration or self-trigeneration**

<Not Applicable>

**Emission factor**

0.00269

**Unit**

metric tons CO2e per liter

**Emissions factor source**

US EPA Emission Factor Hub (March 2018)

**Comment**

**Fuels (excluding feedstocks)**

Natural Gas

**Heating value**

Unable to confirm heating value

**Total fuel MWh consumed by the organization**

112188.46

**MWh fuel consumed for self-generation of electricity**

**MWh fuel consumed for self-generation of heat**

112188.46

**MWh fuel consumed for self-generation of steam**

<Not Applicable>

**MWh fuel consumed for self-generation of cooling**

<Not Applicable>

**MWh fuel consumed for self-cogeneration or self-trigeneration**

<Not Applicable>

**Emission factor**

0.00193

**Unit**

metric tons CO2e per m3

**Emissions factor source**

US EPA Emission Factor Hub (March 2018)

**Comment**

C9. Additional metrics

C9.1

**(C9.1) Provide any additional climate-related metrics relevant to your business.**

**Description**

Waste

**Metric value**

61

**Metric numerator**

61286.92844

**Metric denominator (intensity metric only)**

100448.6244

**% change from previous year**

3

**Direction of change**

Increased

**Please explain**

Our current waste diversion rate is 61%. Our total waste consumption was 100449 tons, of which 61287 were diverted from landfills. This is a 3% increase from our 2019 rate.

C10. Verification

C10.1

**(C10.1) Indicate the verification/assurance status that applies to your reported emissions.**

	Verification/assurance status
Scope 1	No third-party verification or assurance
Scope 2 (location-based or market-based)	No third-party verification or assurance
Scope 3	No third-party verification or assurance

C10.2

**(C10.2) Do you verify any climate-related information reported in your CDP disclosure other than the emissions figures reported in C6.1, C6.3, and C6.5?**

No, but we are actively considering verifying within the next two years

## C11. Carbon pricing

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### C11.1

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**(C11.1) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?**

No, and we do not anticipate being regulated in the next three years

### C11.2

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**(C11.2) Has your organization originated or purchased any project-based carbon credits within the reporting period?**

No

### C11.3

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**(C11.3) Does your organization use an internal price on carbon?**

No, and we do not currently anticipate doing so in the next two years

## C12. Engagement

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### C12.1

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**(C12.1) Do you engage with your value chain on climate-related issues?**

Yes, other partners in the value chain

### C12.1d

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**(C12.1d) Give details of your climate-related engagement strategy with other partners in the value chain.**

Burlington actively engages our domestic and international transportation partners daily, while also participating in an annual RFP process to communicate our current needs as an organization. Burlington participates in the SmartWay Transport Partnership program in order to support and utilize as many SmartWay carriers in our lanes as possible. Before we utilized SmartWay carriers, we found that there was a disconnect between different shipping companies in the industry on best practices and a lack of partnering between carriers. This led to inefficiencies and slow transit times. Through the usage of the SmartWay program, companies not only share best practices, but are committed to faster and more efficient transit times, fuel usage, and loading capacities. This program helps companies identify and select more efficient freight carriers, transport modes, equipment, and operational strategies to improve supply chain sustainability. In FY2020, 94% of our carriers participated in the SmartWay program. We work closely with our transportation carriers to reduce our emissions from the transportation of our merchandise. This includes maximizing cubic capacity and utilization to minimize trucks on the road and utilizing IMDL transportation as often as possible where it makes good business sense. Burlington emphasizes, through its vendor manual, the building of optimally tall skids (96" height) to maximize full trailer utilization. Burlington enforces driver compliance at our Distribution Centers with state & local idling laws aimed at reducing emissions.

### C12.3

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**(C12.3) Do you engage in activities that could either directly or indirectly influence public policy on climate-related issues through any of the following?**

Trade associations

### C12.3b

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**(C12.3b) Are you on the board of any trade associations or do you provide funding beyond membership?**

No

### C12.3f

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**(C12.3f) What processes do you have in place to ensure that all of your direct and indirect activities that influence policy are consistent with your overall climate change strategy?**

Although Burlington does not directly influence or engage with policymakers, we are members of other third-party industry groups that do. Burlington is a member of the Retail Industry Leaders Association (RILA), a group dedicated to advancing the industry through public-policy advocacy and collaboration. We meet regularly with peers to discuss industry trends and best practices in all categories including sustainability. The associates of our company that are members of RILA are also members of our Core ESG Working Group who handle all of the decisions around ESG strategy and disclosures. The Core Group consists of members from Investor Relations, Legal, Supply Chain, Sustainability, HR, and Marketing to ensure all facets of the business are aligned on major climate issues and strategy. Members of this group meet regularly (more than monthly) to discuss company strategy with our CEO, CFO, and other c-suite members. The core group also has quarterly presentations to the board to discuss relevant ESG topics such as goal-setting and disclosure topics.

**C12.4**

**(C12.4) Have you published information about your organization's response to climate change and GHG emissions performance for this reporting year in places other than in your CDP response? If so, please attach the publication(s).**

**Publication**

In voluntary sustainability report

**Status**

Underway – previous year attached

**Attach the document**

FINAL\_2019 Burlington Corporate Social Responsibility Report-v3-updated070121.pdf

**Page/Section reference**

Pg 17-38

**Content elements**

- Governance
- Strategy
- Risks & opportunities
- Emissions figures
- Emission targets
- Other metrics

**Comment**

2019 and 2016 baseline metrics have not been updated in the attached prior year CSR report to reflect further updated data. GHG metrics included with this CDP submission is the most current information.

**C15. Signoff**

**C-FI**

**(C-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.**

N/A

**C15.1**

**(C15.1) Provide details for the person that has signed off (approved) your CDP climate change response.**

	Job title	Corresponding job category
Row 1	Vice President of Sustainability - Energy, Waste & CSR	Other, please specify (Sustainability Vice President)

**Submit your response**

**In which language are you submitting your response?**

English

**Please confirm how your response should be handled by CDP**

	I am submitting to	Public or Non-Public Submission
I am submitting my response	Investors	Non-public

**Please confirm below**

I have read and accept the applicable Terms

