Burlington Stores Inc - Climate Change 2021

C0. Introduction

(C0.1) Give a general description and introduction to your organization.

Burlington Stores, Inc., with headquarters in New Jersey and operations in 45 states and Puerto Rico, is a nationally recognized off-price retailer. Off-price retailers' primary source of merchandise stems from purchasing large volumes of over-produced goods directly from other brands. Burlington does not have any manufacturing facilities in the United States or overseas. All products are sourced from domestic or overseas suppliers. As such, we have little to no direct control over the manufacturing process of the vast majority of the merchandise we sell. Our commitment to corporate social responsibility and our Core Values extends to our global supply chain, which includes the strong relationships we have across our network of suppliers. All suppliers are required to meet the mandatory regulations at federal, state, and local levels. Our GHG emissions stem primarily from the facilities we operate and the transportation of the merchandise we sell. The major sources of Burlington's GHG emissions are the electricity consumed in operating our stores, distribution centers, and corporate facilities; waste generation from retail merchandise sold; and merchandise transportation across our supply chain. Burlington utilizes an Energy Management System in nearly all facilities in order to control building lighting and HVAC systems. In some locations, Burlington is at the discretion of the landlord to control our energy usage.

C0.2

(C0.2) State the start and end date of the year for which you are reporting data.

<table>
<thead>
<tr>
<th>Reporting year</th>
<th>Start date</th>
<th>End date</th>
<th>Indicate if you are providing emissions data for past reporting years</th>
<th>Select the number of past reporting years you will be providing emissions data for</th>
</tr>
</thead>
<tbody>
<tr>
<td>February 1, 2020</td>
<td>January 30, 2021</td>
<td>Yes</td>
<td>2 years</td>
<td></td>
</tr>
</tbody>
</table>

C0.3

(C0.3) Select the countries/areas for which you will be supplying data.

United States of America

C0.4

(C0.4) Select the currency used for all financial information disclosed throughout your response.

USD

C0.5

(C0.5) Select the option that describes the reporting boundary for which climate-related impacts on your business are being reported. Note that this option should align with your chosen approach for consolidating your GHG inventory.

Operational control

C1. Governance

C1.1

(C1.1) Is there board-level oversight of climate-related issues within your organization?

Yes

C1.1a

(C1.1a) Identify the position(s) (do not include any names) of the individual(s) on the board with responsibility for climate-related issues.

<table>
<thead>
<tr>
<th>Position of individual(s)</th>
<th>Please explain</th>
</tr>
</thead>
<tbody>
<tr>
<td>Board-level committee</td>
<td>Nominating and Corporate Governance Committee has oversight of ESG topics and CSR reporting</td>
</tr>
</tbody>
</table>
C1.1b

(C1.1b) Provide further details on the board’s oversight of climate-related issues.

<table>
<thead>
<tr>
<th>Frequency with which climate-related issues are a scheduled agenda item</th>
<th>Governance mechanisms into which climate-related issues are integrated</th>
<th>Scope of board-level oversight</th>
<th>Please explain</th>
</tr>
</thead>
<tbody>
<tr>
<td>Scheduled – some meetings</td>
<td>Setting performance objectives</td>
<td>&lt;Not Applicable&gt;</td>
<td>The committee receives ESG topic updates that are generally delivered quarterly.</td>
</tr>
</tbody>
</table>

C1.2

(C1.2) Provide the highest management-level position(s) or committee(s) with responsibility for climate-related issues.

<table>
<thead>
<tr>
<th>Name of the position(s) and/or committee(s)</th>
<th>Reporting line</th>
<th>Responsibility</th>
<th>Coverage of responsibility</th>
<th>Frequency of reporting to the board on climate-related issues</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chief Financial Officer (CFO)</td>
<td>&lt;Not Applicable&gt;</td>
<td>Other, please specify (evaluates major climate related initiatives from a financial stand point)</td>
<td>&lt;Not Applicable&gt;</td>
<td>As important matters arise</td>
</tr>
<tr>
<td>Other, please specify (SVP Stores and Corporate Facilities &amp; Sustainability)</td>
<td>&lt;Not Applicable&gt;</td>
<td>Both assessing and managing climate-related risks and opportunities</td>
<td>&lt;Not Applicable&gt;</td>
<td>More frequently than quarterly</td>
</tr>
<tr>
<td>Other, please specify (VP of Sustainability - Energy, Waste, CSR)</td>
<td>&lt;Not Applicable&gt;</td>
<td>Both assessing and managing climate-related risks and opportunities</td>
<td>&lt;Not Applicable&gt;</td>
<td>More frequently than quarterly</td>
</tr>
<tr>
<td>Corporate responsibility committee</td>
<td>&lt;Not Applicable&gt;</td>
<td>Both assessing and managing climate-related risks and opportunities</td>
<td>&lt;Not Applicable&gt;</td>
<td>More frequently than quarterly</td>
</tr>
<tr>
<td>Other, please specify (Senior Vice President Treasurer, Investor Relations, Procurement, Profit Improvement, and Corporate Services)</td>
<td>&lt;Not Applicable&gt;</td>
<td>Assessing climate-related risks and opportunities</td>
<td>&lt;Not Applicable&gt;</td>
<td>More frequently than quarterly</td>
</tr>
</tbody>
</table>

C1.2a

(C1.2a) Describe where in the organizational structure this/these position(s) and/or committees lie, what their associated responsibilities are, and how climate-related issues are monitored (do not include the names of individuals).

- CFO - The Chief Financial Officer is our top-level decision-maker for all financial risks/decisions. They have oversight of company-wide financial decisions and performance. Supply chain activities including procurement, transportation, and sustainability all fall under their guidance. The CFO will be the highest executive with direct responsibility for future goals and targets.
- SVP - The SVP Stores and Corporate Facilities has oversight over all major environmental impacts to the departments responsible for Scope 1,2 and 3 emissions. Store and corporate facilities, energy, waste, etc. all fall under her leadership. The SVP Stores and Corporate Facilities has final approval for all strategy and project decisions and is updated weekly on any climate-related risks that may impact the company.
- VP - The Vice President of Sustainability has direct operational responsibility for energy, waste, and CSR reporting. The VP makes daily decisions on current and future projects and initiatives to combat climate-related issues. They provide weekly updates on current concerns or risks to the Senior Vice President of Sustainability. The VP of Sustainability also has oversight over all other departments contributing to our company’s carbon footprint.

C1.3

(C1.3) Do you provide incentives for the management of climate-related issues, including the attainment of targets?

<table>
<thead>
<tr>
<th>Provide incentives for the management of climate-related issues</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td></td>
</tr>
</tbody>
</table>

C1.3a

(C1.3a) Provide further details on the incentives provided for the management of climate-related issues (do not include the names of individuals).

<table>
<thead>
<tr>
<th>Entitled to incentive</th>
<th>Type of incentive</th>
<th>Activity incentivized</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Other, please specify (Vice President of Sustainability)</td>
<td>Monetary reward</td>
<td>Energy reduction project</td>
<td>The Vice President of Sustainability’s objectives for an annual review are directly tied to the company’s overall energy consumption internal reduction goals. Once an external reduction target is set, that will be added to the monetary incentives for the VP of sustainability position.</td>
</tr>
<tr>
<td>Energy manager</td>
<td>Monetary reward</td>
<td>Energy reduction project</td>
<td>The objectives for Burlington's Energy Manager are directly tied to the successful completion of expected energy reduction projects such as new renewable energy deals and tracking of energy usage anomalies in our locations.</td>
</tr>
<tr>
<td>Other, please specify (Vice President of Sustainability)</td>
<td>Monetary reward</td>
<td>Efficiency project</td>
<td>The Vice President of Sustainability is expected to oversee the completion of annual efficiency projects and reach annual Profit Improvement goals that directly tie to energy and waste efficiency. In 2020, Burlington reached almost 120% of their Profit Improvement Sustainability goal.</td>
</tr>
</tbody>
</table>
C2. Risks and opportunities

C2.1

(C2.1) Does your organization have a process for identifying, assessing, and responding to climate-related risks and opportunities?

Yes

C2.1a

(C2.1a) How does your organization define short-, medium- and long-term time horizons?

<table>
<thead>
<tr>
<th></th>
<th>From (years)</th>
<th>To (years)</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Short-term</td>
<td>0</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>Medium-term</td>
<td>3</td>
<td>10</td>
<td></td>
</tr>
<tr>
<td>Long-term</td>
<td>10</td>
<td>20</td>
<td></td>
</tr>
</tbody>
</table>

C2.1b

(C2.1b) How does your organization define substantive financial or strategic impact on your business?

Burlington considers multiple factors in evaluating risks. For purposes of our CDP climate disclosure, Burlington generally considers risks and opportunities to have a substantive impact if they are likely to:

- Impact our business within the short to medium-term time horizon,

- AND have the potential to significantly and consistently require changes to how we conduct our business, AND/OR affect our financial performance.

We believe that those risks and opportunities that could be considered to have the potential to significantly and consistently require changes to how we conduct our business are those that would affect our core strategies.

Importantly, something that has a “substantive financial or strategic impact on our business” is not necessarily “material” to investors as defined under applicable securities laws.

C2.2
(C2.2) Describe your process(es) for identifying, assessing and responding to climate-related risks and opportunities.

**Value chain stage(s) covered**
- Direct operations
- Upstream
- Downstream

**Risk management process**
Integrated into multi-disciplinary company-wide risk management process

**Frequency of assessment**
Annually

**Time horizon(s) covered**
- Short-term
- Medium-term

**Description of process**
The annual enterprise risk management (ERM) program at Burlington includes a risk identification and aggregation process based on the potential impact on our business and then maps the management approaches to manage and monitor the prioritized risks. The enterprise risk assessment results are based on insights collected from key stakeholders across the business, as well as research of the external environment for evolving or emerging risks, including regulation risks. Risks are aggregated as part of the assessment based on their anticipated potential operational and financial impact on Burlington and mapped to corresponding management activities to manage the risks to our business. The final results are reported to senior management and the Board of Directors. For example, upon the onset of the COVID-19 pandemic, the health and safety of our associates and customers remained Burlington’s top priority. As such, this evolving risk and the corresponding management activities to manage and monitor the risk were reported to the Board of Directors on a quarterly or more frequent basis.

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(C2.2a) Which risk types are considered in your organization’s climate-related risk assessments?

<table>
<thead>
<tr>
<th>Relevance &amp; inclusion</th>
<th>Please explain</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current regulation</td>
<td>Relevant, always included</td>
</tr>
<tr>
<td>Emerging regulation</td>
<td>Relevant, always included</td>
</tr>
<tr>
<td>Technology</td>
<td>Relevant, always included</td>
</tr>
<tr>
<td>Legal</td>
<td>Relevant, always included</td>
</tr>
<tr>
<td>Market</td>
<td>Relevant, sometimes included</td>
</tr>
<tr>
<td>Reputation</td>
<td>Relevant, sometimes included</td>
</tr>
<tr>
<td>Acute physical</td>
<td>Relevant, always included</td>
</tr>
<tr>
<td>Chronic physical</td>
<td>Relevant, sometimes included</td>
</tr>
</tbody>
</table>

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C2.3
(C2.3) Have you identified any inherent climate-related risks with the potential to have a substantive financial or strategic impact on your business?  
Yes

(C2.3a) Provide details of risks identified with the potential to have a substantive financial or strategic impact on your business.

**Identifier**  
Risk 1

**Where in the value chain does the risk driver occur?**  
Direct operations

**Risk type & Primary climate-related risk driver**  
| Acute physical | Increased severity and frequency of extreme weather events such as cyclones and floods |

**Primary potential financial impact**  
Decreased revenues due to reduced production capacity

**Climate risk type mapped to traditional financial services industry risk classification**  
<Not Applicable>

**Company-specific description**  
Extreme weather conditions in the areas in which our stores or distribution centers are located – especially in areas with a high concentration of our stores – could have a material adverse effect on our business, financial condition and results of operations. For example, heavy snowfall or other extreme weather conditions over a prolonged period caused by climate change or otherwise might make it difficult for our customers or employees to travel to our stores. In addition, natural disasters such as hurricanes, tornados, floods, and other extreme weather or climate conditions, or a combination of these or other factors, could severely damage or destroy one or more of our stores or distribution facilities located in the affected areas, or disrupt our information technology infrastructure, thereby disrupting our business operations. Any of these events or circumstances also could disrupt the operations of one or more of our vendors. Day-to-day operations, particularly our ability to receive products from our vendors or transport products to our stores, could be adversely affected, or we could be required to close stores.

**Time horizon**  
Unknown

**Likelihood**  
About as likely as not

**Magnitude of impact**  
Medium

**Are you able to provide a potential financial impact figure?**  
No, we do not have this figure

**Potential financial impact figure (currency)**  
<Not Applicable>

**Potential financial impact figure – minimum (currency)**  
<Not Applicable>

**Potential financial impact figure – maximum (currency)**  
<Not Applicable>

**Explanation of financial impact figure**  
Natural disasters in areas where our sales are concentrated could result in significant physical damage to or closure of one or more of our stores, distribution centers or key suppliers, and cause delays in the distribution of merchandise from our suppliers to our distribution centers and stores which could adversely affect our results of operations by increasing our costs and lowering our sales.

**Cost of response to risk**  
Burlington monitors forecasts for extreme weather events and takes action to the extent possible with our supply chain and store teams. Further, insurance policies are in place to provide coverage to the extent deemed reasonable.

**Comment**  
Natural disasters in areas where our sales are concentrated could result in significant physical damage to or closure of one or more of our stores, distribution centers or key suppliers, and cause delays in the distribution of merchandise from our suppliers to our distribution centers and stores which could adversely affect our results of operations by increasing our costs and lowering our sales.

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**Identifier**  
Risk 2

**Where in the value chain does the risk driver occur?**  
Downstream

**Risk type & Primary climate-related risk driver**  
| Chronic physical | Rising mean temperatures |

**Primary potential financial impact**  
Decreased revenues due to reduced demand for products and services

**Climate risk type mapped to traditional financial services industry risk classification**  
<Not Applicable>
Company-specific description
Our business is also susceptible to unseasonable weather conditions. For example, extended periods of unseasonably warm temperatures during the Fall or Winter seasons or cool weather during the Spring or Summer seasons could render a portion of our inventory incompatible with those unseasonable conditions, particularly in light of our historical product mix. These prolonged unseasonable weather conditions could adversely affect our business, financial condition and results of operations. In addition, because higher net sales historically have occurred during the second half of the year, unseasonably warm weather during these months could have a disproportionately large effect on our business and materially adversely affect our financial condition and results of operations.

Time horizon
Medium-term

Likelihood
About as likely as not

Magnitude of impact
Medium

Are you able to provide a potential financial impact figure?
No, we do not have this figure

Potential financial impact figure (currency)
<Not Applicable>

Potential financial impact figure – minimum (currency)
<Not Applicable>

Potential financial impact figure – maximum (currency)
<Not Applicable>

Explanation of financial impact figure
Uncharacteristic or significant weather conditions can affect customer shopping patterns, particularly in apparel and seasonal items, which could lead to lost sales or greater than expected markdowns.

Cost of response to risk
Description of response and explanation of cost calculation
Burlington monitors weather patterns and take action to the extent possible with our merchandise, supply chain and store teams.

Comment
Changes in chronic climate events will impact our suppliers and the products they provide. For example, global sea-level rise can cause infrastructure damage, disrupt the supply chain and cause delays in distribution.

C2.4

(C2.4) Have you identified any climate-related opportunities with the potential to have a substantive financial or strategic impact on your business?
No

C2.4b

(C2.4b) Why do you not consider your organization to have climate-related opportunities?

<table>
<thead>
<tr>
<th>Primary reason</th>
<th>Please explain</th>
</tr>
</thead>
<tbody>
<tr>
<td>Opportunities exist, but none with potential to have a substantive financial or strategic impact on business</td>
<td>Burlington does not anticipate climate-related opportunities that we believe have the potential to generate a Substantive financial or strategic impact on our business, as defined for purposes of our CDP response in Question 2.1b above. However, teams across our business periodically identify potential climate-related opportunities that complement our off-price model, such as investing in energy efficiency and sourcing renewable energy. While we are pursuing some of these opportunities, Burlington has not currently identified any climate-related opportunities that we believe have the potential to result in Substantive financial or strategic impact on our business. Current opportunities include the utilization of on-site renewable energy for our New Jersey corporate campuses along with off-site renewable supply contracts for many of our store locations and California DCs. Further, at this point we are not investing capital to pursue renewable opportunities, rather, we are entering into PPAs, VPPAs, and renewable supply contracts which have lower rates than grid-power and no up-front costs as well as renewable attributes. In addition, Burlington utilizes intermodal (rail) transportation for a portion of our long-haul shipping in order to reduce our need for additional truckloads. In the future we will evaluate potential opportunities to increase our speed to market which may utilize more truckload shipments, however we are investigating more opportunities to continue our usage of rail.</td>
</tr>
</tbody>
</table>

C3. Business Strategy

C3.1

(C3.1) Have climate-related risks and opportunities influenced your organization’s strategy and/or financial planning?
No

C3.5
C4. Targets and performance

C4.1

(C4.1) Did you have an emissions target that was active in the reporting year?

No target

C4.1c

(C4.1c) Explain why you did not have an emissions target, and forecast how your emissions will change over the next five years.

<table>
<thead>
<tr>
<th>Primary reason</th>
<th>Five-year forecast</th>
<th>Please explain</th>
</tr>
</thead>
<tbody>
<tr>
<td>Row 1 We are planning to introduce a target in the next two years</td>
<td>Due to Burlington's infancy in measuring and reporting GHG emissions, we do not currently have targets in place. We do, although, understand the importance of having goals and targets and reporting those to our stakeholders. During the 2021 reporting year, we began work to verify and reassess all GHG figures that we have calculated back to our baseline year of 2016. We concluded this exercise at the end of July in time to submit to CDP. Through this process, we have been able to improve our data validity and expand our areas of data collection. We began new climate-risk assessments with relevant internal teams to ensure buy-in to our new journey towards setting an emissions target/goal. We plan to continue this process throughout 2021 and hope to leverage our internal partners and new forecasts to help us set a target within our next two CDP disclosures. We want to ensure that we accurately and thoroughly assess impacts of our growth and business strategies on our GHG emissions before setting a reduction target.</td>
<td></td>
</tr>
</tbody>
</table>

C4.2

(C4.2) Did you have any other climate-related targets that were active in the reporting year?

No other climate-related targets

C4.3

(C4.3) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

Yes

C4.3a

(C4.3a) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

<table>
<thead>
<tr>
<th>Initiative category &amp; Initiative type</th>
<th>Number of initiatives</th>
<th>Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Under investigation</td>
<td>4</td>
<td></td>
</tr>
<tr>
<td>To be implemented*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Implementation commenced*</td>
<td>6</td>
<td>337</td>
</tr>
<tr>
<td>Implemented*</td>
<td>4</td>
<td>538</td>
</tr>
<tr>
<td>Not to be implemented</td>
<td>2</td>
<td></td>
</tr>
</tbody>
</table>

C4.3b

(C4.3b) Provide details on the initiatives implemented in the reporting year in the table below.

<table>
<thead>
<tr>
<th>Initiative category &amp; Initiative type</th>
<th>Estimated annual CO2e savings (metric tonnes CO2e)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Energy efficiency in buildings</td>
<td>71</td>
</tr>
<tr>
<td>Initiative category &amp; Initiative type</td>
<td>Energy efficiency in buildings</td>
</tr>
<tr>
<td>--------------------------------------</td>
<td>-------------------------------</td>
</tr>
<tr>
<td>Estimated annual CO2e savings (metric tonnes CO2e)</td>
<td>261</td>
</tr>
<tr>
<td>Scope(s)</td>
<td>Scope 1</td>
</tr>
<tr>
<td>Voluntary/Mandatory</td>
<td>Voluntary</td>
</tr>
<tr>
<td>Annual monetary savings (unit currency – as specified in C0.4)</td>
<td>70700</td>
</tr>
<tr>
<td>Investment required (unit currency – as specified in C0.4)</td>
<td>212200</td>
</tr>
<tr>
<td>Payback period</td>
<td>1-3 years</td>
</tr>
<tr>
<td>Estimated lifetime of the initiative</td>
<td>6-10 years</td>
</tr>
<tr>
<td>Comment</td>
<td>Permafrost and enhanced PM</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Initiative category &amp; Initiative type</th>
<th>Energy efficiency in buildings</th>
<th>Building Energy Management Systems (BEMS)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Estimated annual CO2e savings (metric tonnes CO2e)</td>
<td>76</td>
<td></td>
</tr>
<tr>
<td>Scope(s)</td>
<td>Scope 1</td>
<td></td>
</tr>
<tr>
<td>Scope(s)</td>
<td>Scope 2 (location-based)</td>
<td></td>
</tr>
<tr>
<td>Voluntary/Mandatory</td>
<td>Please select</td>
<td></td>
</tr>
<tr>
<td>Annual monetary savings (unit currency – as specified in C0.4)</td>
<td>18700</td>
<td></td>
</tr>
<tr>
<td>Investment required (unit currency – as specified in C0.4)</td>
<td>56200</td>
<td></td>
</tr>
<tr>
<td>Payback period</td>
<td>1-3 years</td>
<td></td>
</tr>
<tr>
<td>Estimated lifetime of the initiative</td>
<td>6-10 years</td>
<td></td>
</tr>
<tr>
<td>Comment</td>
<td>Dead meter and utility verification analysis</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Initiative category &amp; Initiative type</th>
<th>Energy efficiency in buildings</th>
<th>Lighting</th>
</tr>
</thead>
<tbody>
<tr>
<td>Estimated annual CO2e savings (metric tonnes CO2e)</td>
<td>131</td>
<td></td>
</tr>
</tbody>
</table>
Scope(s)
Scope 2 (location-based)

Voluntary/Mandatory
Please select

Annual monetary savings (unit currency – as specified in C0.4)
32400

Investment required (unit currency – as specified in C0.4)
81000

Payback period
1-3 years

Estimated lifetime of the initiative
6-10 years

Comment
Store LED conversion

C4.3c

(C4.3c) What methods do you use to drive investment in emissions reduction activities?

<table>
<thead>
<tr>
<th>Method</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dedicated budget for energy efficiency</td>
<td></td>
</tr>
<tr>
<td>Compliance with regulatory requirements/standards</td>
<td>Burlington ensures we are compliant with local, state, and country regulations.</td>
</tr>
<tr>
<td>Employee engagement</td>
<td>Weekly company-wide education posts on our intranet. A dedicated sustainability page to and mobile app articles to keep employees informed on current sustainable initiatives. An internal email for all employee suggestions and inquiries on our sustainability.</td>
</tr>
<tr>
<td>Internal finance mechanisms</td>
<td>Burlington has an established team and strategy for profit improvement projects that enforce and prioritize efficiency and process improvement in all Burlington departments.</td>
</tr>
</tbody>
</table>

C4.5

(C4.5) Do you classify any of your existing goods and/or services as low-carbon products or do they enable a third party to avoid GHG emissions?
No

C5. Emissions methodology

C5.1
(C5.1) Provide your base year and base year emissions (Scopes 1 and 2).

Scope 1

Base year start
February 1 2016

Base year end
January 31 2017

Base year emissions (metric tons CO2e)
31,176

Comment
Includes 1) Scope 1 stationary sources from fuel consumed at retail stores, distribution and warehouses; 2) Sc 1 mobile sources from fuel consumed in vehicle fleet and 3) refrigerants. Results are calculated in accordance with the methodology prescribed in the World Resources Institute/World Business Council for Sustainable Development (WRI/WBCSD) Greenhouse Gas Protocol (GHGP). GWP values applied are those published in IPCC Fifth Assessment Report.

Scope 2 (location-based)

Base year start
February 1 2016

Base year end
January 31 2017

Base year emissions (metric tons CO2e)
230,671

Comment
Reported Scope 2 sources consist of electricity directly purchased by Burlington stores, offices and distribution centers. Results are calculated using emission factors provided by US EPA's eGRID 2021 database, in accordance with the methodology prescribed in the World Resources Institute/World Business Council for Sustainable Development (WRI/WBCSD) Greenhouse Gas Protocol (GHGP). GWP values applied are those published in IPCC Fifth Assessment Report.

Scope 2 (market-based)

Base year start
Base year end
Base year emissions (metric tons CO2e)

Comment
Not reported. We have no operations where we are able to access electricity supplier emission factors or residual emission factors, and are unable to report a Scope 2, market-based figure.

(C5.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.


(C6.1) Emissions data
(C6.1) What were your organization’s gross global Scope 1 emissions in metric tons CO2e?

Reporting year

Gross global Scope 1 emissions (metric tons CO2e)
35077

Start date
February 1 2020

End date
January 30 2021

Comment

Past year 1

Gross global Scope 1 emissions (metric tons CO2e)
43749

Start date
February 1 2019

End date
January 31 2020

Comment

Past year 2

Gross global Scope 1 emissions (metric tons CO2e)
31176

Start date
February 1 2016

End date
January 31 2017

Comment

C6.2

(C6.2) Describe your organization’s approach to reporting Scope 2 emissions.

Row 1

Scope 2, location-based
We are reporting a Scope 2, location-based figure

Scope 2, market-based
We have no operations where we are able to access electricity supplier emission factors or residual emissions factors and are unable to report a Scope 2, market-based figure

Comment

C6.3
What were your organization's gross global Scope 2 emissions in metric tons CO2e?

**Reporting year**

**Scope 2, location-based**
139899

**Scope 2, market-based (if applicable)**
<Not Applicable>

**Start date**
February 1 2020

**End date**
January 30 2021

**Comment**

**Past year 1**

**Scope 2, location-based**
173701

**Scope 2, market-based (if applicable)**
<Not Applicable>

**Start date**
February 1 2019

**End date**
January 31 2020

**Comment**

**Past year 2**

**Scope 2, location-based**
242755

**Scope 2, market-based (if applicable)**
<Not Applicable>

**Start date**
February 1 2016

**End date**
January 31 2017

**Comment**

(C6.4) Are there any sources (e.g., facilities, specific GHGs, activities, geographies, etc.) of Scope 1 and Scope 2 emissions that are within your selected reporting boundary which are not included in your disclosure?

**No**

(C6.5) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.

**Purchased goods and services**

**Evaluation status**
Relevant, not yet calculated

**Emissions calculation methodology**
<Not Applicable>

**Percentage of emissions calculated using data obtained from suppliers or value chain partners**
<Not Applicable>

**Please explain**
Capital goods

**Evaluation status**
Relevant, not yet calculated

**Metric tonnes CO2e**
<Not Applicable>

**Emissions calculation methodology**
<Not Applicable>

**Percentage of emissions calculated using data obtained from suppliers or value chain partners**
<Not Applicable>

Please explain

Fuel-and-energy-related activities (not included in Scope 1 or 2)

**Evaluation status**
Relevant, not yet calculated

**Metric tonnes CO2e**
<Not Applicable>

**Emissions calculation methodology**
<Not Applicable>

**Percentage of emissions calculated using data obtained from suppliers or value chain partners**
<Not Applicable>

Please explain

Upstream transportation and distribution

**Evaluation status**
Relevant, calculated

**Metric tonnes CO2e**
57877

**Emissions calculation methodology**
Distance-based method Activity data on shipment load and transportation distances were collected by mode and emission factors from DEFRA and US EPA were applied for each mode of transport. Includes transport from domestic vendors to distribution center, import vendors to distribution center, distribution center to stores. Fuel-based method was applied for estimating impacts from transportation of products from pool point to stores.

**Percentage of emissions calculated using data obtained from suppliers or value chain partners**
100

Please explain

Waste generated in operations

**Evaluation status**
Relevant, calculated

**Metric tonnes CO2e**
26502

**Emissions calculation methodology**
Solid Waste generated in operations using the Waste-Type Specific method. Burlington's activity data, global hazardous and non-hazardous waste data from operating stores, offices and DCs consists of quantity, fate, and type of waste. GHG estimation was calculated using US EPA's Emission Factor Hub 2021 (Table 9), which contains emission factors for each type and fate of waste disposal. GWP values applied are those published in IPCC Fifth Assessment Report.

**Percentage of emissions calculated using data obtained from suppliers or value chain partners**
100

Please explain

Business travel

**Evaluation status**
Relevant, calculated

**Metric tonnes CO2e**
645

**Emissions calculation methodology**
Spend-Based Method using spend amount for business travel by each mode (car, hotel, air, etc.). Spend-based Emission factors from US EEIO database (2013) are used. The methodology consistent with the Greenhouse Gas Protocol and GWP values are those published in IPCC Fifth Assessment Report

**Percentage of emissions calculated using data obtained from suppliers or value chain partners**
100

Please explain
Employee commuting

Evaluation status
Relevant, not yet calculated

Metric tonnes CO2e
<Not Applicable>

Emissions calculation methodology
<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners
<Not Applicable>

Please explain

Upstream leased assets

Evaluation status
Not relevant, explanation provided

Metric tonnes CO2e
<Not Applicable>

Emissions calculation methodology
<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners
<Not Applicable>

Please explain
Burlington owns a very small number of buildings in our operating portfolio and subleases out a very small amount of the leased portfolio square footage. Within that subleased category we do not currently parcel out GHG contributions of those subtenants. Emissions associated with these subleased spaces are generally being counted in our scope 1 and 2 measurements rather than in this scope 3 category. The amount is currently insignificant but if it grew we would measure and disclose accordingly.

Downstream transportation and distribution

Evaluation status
Relevant, not yet calculated

Metric tonnes CO2e
<Not Applicable>

Emissions calculation methodology
<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners
<Not Applicable>

Please explain

Processing of sold products

Evaluation status
Not relevant, explanation provided

Metric tonnes CO2e
<Not Applicable>

Emissions calculation methodology
<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners
<Not Applicable>

Please explain
Burlington sells finished products. It assumes that the products are not further processed after they leave the DC

Use of sold products

Evaluation status
Relevant, not yet calculated

Metric tonnes CO2e
<Not Applicable>

Emissions calculation methodology
<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners
<Not Applicable>

Please explain
End of life treatment of sold products

Evaluation status
Relevant, not yet calculated

Metric tonnes CO2e
<Not Applicable>

Emissions calculation methodology
<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners
<Not Applicable>

Please explain

Downstream leased assets

Evaluation status
Not relevant, explanation provided

Metric tonnes CO2e
<Not Applicable>

Emissions calculation methodology
<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners
<Not Applicable>

Please explain
Burlington does not own any leased asset nor does it lease it to other companies so this category is not applicable.

Franchises

Evaluation status
Not relevant, explanation provided

Metric tonnes CO2e
<Not Applicable>

Emissions calculation methodology
<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners
<Not Applicable>

Please explain
Burlington does not operate any franchises so this category is not applicable.

Investments

Evaluation status
Not relevant, explanation provided

Metric tonnes CO2e
<Not Applicable>

Emissions calculation methodology
<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners
<Not Applicable>

Please explain
Burlington does not operate in the financial services sector so this category is not applicable.

Other (upstream)

Evaluation status

Metric tonnes CO2e
<Not Applicable>

Emissions calculation methodology
<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners
<Not Applicable>

Please explain
C6.7

(C6.7) Are carbon dioxide emissions from biogenic carbon relevant to your organization?
No

C6.10

(C6.10) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Intensity figure
0.00003

Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)
174976

Metric denominator
unit total revenue

Metric denominator: Unit total
5763980000

Scope 2 figure used
Location-based

% change from previous year
2

Direction of change
Increased

Reason for change
We were able to move forward with our largest solar array project to date and continue to monitor our stores for efficiency and finalize installing more LED conversions, however due to the pandemic drastically decreasing our expected revenue figures, our metric tons CO2e per unit currency total revenue increased YOY slightly.

C7. Emissions breakdowns

C7.1

(C7.1) Does your organization break down its Scope 1 emissions by greenhouse gas type?
Yes

C7.1a

(C7.1a) Break down your total gross global Scope 1 emissions by greenhouse gas type and provide the source of each used greenhouse warming potential (GWP).

<table>
<thead>
<tr>
<th>Greenhouse gas</th>
<th>Scope 1 emissions (metric tons of CO2e)</th>
<th>GWP Reference</th>
</tr>
</thead>
<tbody>
<tr>
<td>CO2</td>
<td>22391</td>
<td>IPCC Fifth Assessment Report (AR5 – 100 year)</td>
</tr>
<tr>
<td>CH4</td>
<td>12.04</td>
<td>IPCC Fifth Assessment Report (AR5 – 100 year)</td>
</tr>
<tr>
<td>N2O</td>
<td>21.2</td>
<td>IPCC Fifth Assessment Report (AR5 – 100 year)</td>
</tr>
</tbody>
</table>

C7.2
(C7.2) Break down your total gross global Scope 1 emissions by country/region.

<table>
<thead>
<tr>
<th>Country/Region</th>
<th>Scope 1 emissions (metric tons CO2e)</th>
</tr>
</thead>
<tbody>
<tr>
<td>United States of America</td>
<td>35077</td>
</tr>
</tbody>
</table>

C7.3

(C7.3) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.

By business division

C7.3a

(C7.3a) Break down your total gross global Scope 1 emissions by business division.

<table>
<thead>
<tr>
<th>Business division</th>
<th>Scope 1 emissions (metric ton CO2e)</th>
</tr>
</thead>
<tbody>
<tr>
<td>corporate</td>
<td>502</td>
</tr>
<tr>
<td>corporate-DC</td>
<td>2373</td>
</tr>
<tr>
<td>Stores</td>
<td>32201</td>
</tr>
</tbody>
</table>

C7.5

(C7.5) Break down your total gross global Scope 2 emissions by country/region.

<table>
<thead>
<tr>
<th>Country/Region</th>
<th>Scope 2, location-based (metric tons CO2e)</th>
<th>Scope 2, market-based (metric tons CO2e)</th>
<th>Purchased and consumed electricity, heat, steam or cooling (MWh)</th>
<th>Purchased and consumed low-carbon electricity, heat, steam or cooling accounted for in Scope 2 market-based approach (MWh)</th>
</tr>
</thead>
<tbody>
<tr>
<td>North America</td>
<td>139899</td>
<td>432799</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

C7.6

(C7.6) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.

By business division

C7.6a

(C7.6a) Break down your total gross global Scope 2 emissions by business division.

<table>
<thead>
<tr>
<th>Business division</th>
<th>Scope 2, location-based (metric tons CO2e)</th>
<th>Scope 2, market-based (metric tons CO2e)</th>
</tr>
</thead>
<tbody>
<tr>
<td>corporate</td>
<td>113</td>
<td></td>
</tr>
<tr>
<td>corporate-DC</td>
<td>6584</td>
<td></td>
</tr>
<tr>
<td>Stores</td>
<td>133202</td>
<td></td>
</tr>
</tbody>
</table>

C7.9

(C7.9) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?

Decreased

C7.9a
(C7.9a) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.

<table>
<thead>
<tr>
<th>Change in emissions (metric tons CO2e)</th>
<th>Direction of change</th>
<th>Emissions value (percentage)</th>
<th>Please explain calculation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Change in renewable energy consumption</td>
<td>&lt;Not Applicable&gt;</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other emissions reduction activities</td>
<td>&lt;Not Applicable&gt;</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Divestment</td>
<td>&lt;Not Applicable&gt;</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Acquisitions</td>
<td>&lt;Not Applicable&gt;</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mergers</td>
<td>&lt;Not Applicable&gt;</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Change in output</td>
<td>&lt;Not Applicable&gt;</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Change in methodology</td>
<td>&lt;Not Applicable&gt;</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Change in boundary</td>
<td>&lt;Not Applicable&gt;</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Change in physical operating conditions</td>
<td>&lt;Not Applicable&gt;</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unidentified</td>
<td>&lt;Not Applicable&gt;</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td>42474</td>
<td>Decreased 19.5</td>
<td>44,192 MWh lower electricity demand in total increase in 25,045 MWh of renewable energy</td>
</tr>
</tbody>
</table>

C7.9b

(C7.9b) Are your emissions performance calculations in C7.9 and C7.9a based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?
Location-based

C8. Energy

C8.1

(C8.1) What percentage of your total operational spend in the reporting year was on energy?
More than 0% but less than or equal to 5%

C8.2

(C8.2) Select which energy-related activities your organization has undertaken.

<table>
<thead>
<tr>
<th>Activity</th>
<th>Indicate whether your organization undertook this energy-related activity in the reporting year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Consumption of fuel (excluding feedstocks)</td>
<td>Yes</td>
</tr>
<tr>
<td>Consumption of purchased or acquired electricity</td>
<td>Yes</td>
</tr>
<tr>
<td>Consumption of purchased or acquired heat</td>
<td>No</td>
</tr>
<tr>
<td>Consumption of purchased or acquired steam</td>
<td>No</td>
</tr>
<tr>
<td>Consumption of purchased or acquired cooling</td>
<td>No</td>
</tr>
<tr>
<td>Generation of electricity, heat, steam, or cooling</td>
<td>No</td>
</tr>
</tbody>
</table>

C8.2a

(C8.2a) Report your organization’s energy consumption totals (excluding feedstocks) in MWh.

<table>
<thead>
<tr>
<th>Activity</th>
<th>Heating value</th>
<th>MWh from renewable sources</th>
<th>MWh from non-renewable sources</th>
<th>Total (renewable and non-renewable) MWh</th>
</tr>
</thead>
<tbody>
<tr>
<td>Consumption of fuel (excluding feedstocks)</td>
<td>LHV (lower heating value)</td>
<td>112404</td>
<td>343299</td>
<td>455699</td>
</tr>
<tr>
<td>Consumption of purchased or acquired electricity</td>
<td>&lt;Not Applicable&gt;</td>
<td>20574</td>
<td>403205</td>
<td>423779</td>
</tr>
<tr>
<td>Consumption of purchased or acquired heat</td>
<td>&lt;Not Applicable&gt;</td>
<td>&lt;Not Applicable&gt;</td>
<td>&lt;Not Applicable&gt;</td>
<td>&lt;Not Applicable&gt;</td>
</tr>
<tr>
<td>Consumption of purchased or acquired steam</td>
<td>&lt;Not Applicable&gt;</td>
<td>&lt;Not Applicable&gt;</td>
<td>&lt;Not Applicable&gt;</td>
<td>&lt;Not Applicable&gt;</td>
</tr>
<tr>
<td>Consumption of purchased or acquired cooling</td>
<td>&lt;Not Applicable&gt;</td>
<td>&lt;Not Applicable&gt;</td>
<td>&lt;Not Applicable&gt;</td>
<td>&lt;Not Applicable&gt;</td>
</tr>
<tr>
<td>Consumption of self-generated non-fuel renewable energy</td>
<td>&lt;Not Applicable&gt;</td>
<td>&lt;Not Applicable&gt;</td>
<td>&lt;Not Applicable&gt;</td>
<td>&lt;Not Applicable&gt;</td>
</tr>
<tr>
<td>Total energy consumption</td>
<td>&lt;Not Applicable&gt;</td>
<td>20574</td>
<td>515690</td>
<td>546284</td>
</tr>
</tbody>
</table>

C8.2b
(C8.2b) Select the applications of your organization’s consumption of fuel.

<table>
<thead>
<tr>
<th>Fuel Application</th>
<th>Indicate whether your organization undertakes this fuel application</th>
</tr>
</thead>
<tbody>
<tr>
<td>Consumption of fuel for the generation of electricity</td>
<td>Yes</td>
</tr>
<tr>
<td>Consumption of fuel for the generation of heat</td>
<td>Yes</td>
</tr>
<tr>
<td>Consumption of fuel for the generation of steam</td>
<td>No</td>
</tr>
<tr>
<td>Consumption of fuel for the generation of cooling</td>
<td>No</td>
</tr>
<tr>
<td>Consumption of fuel for co-generation or tri-generation</td>
<td>No</td>
</tr>
</tbody>
</table>

(C8.2c) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.

**Fuels (excluding feedstocks)**

Propane Gas

**Heating value**

Unable to confirm heating value

**Total fuel MWh consumed by the organization**

0

**MWh fuel consumed for self-generation of electricity**

0

**MWh fuel consumed for self-generation of heat**

0

**MWh fuel consumed for self-generation of steam**

<Not Applicable>

**MWh fuel consumed for self-generation of cooling**

<Not Applicable>

**MWh fuel consumed for self-cogeneration or self-trigeneration**

<Not Applicable>

**Emission factor**

0.00151

**Unit**

metric tons CO2e per liter

**Emissions factor source**

US EPA Emission Factor Hub (March 2018)

**Comment**

Numerical values for total fuel consumed were too small to register in the space provided. The actual value is 0.0027.

**Fuels (excluding feedstocks)**

Fuel Oil Number 2

**Heating value**

Unable to confirm heating value

**Total fuel MWh consumed by the organization**

296.32

**MWh fuel consumed for self-generation of electricity**

296.32

**MWh fuel consumed for self-generation of heat**

<Not Applicable>

**MWh fuel consumed for self-generation of steam**

<Not Applicable>

**MWh fuel consumed for self-generation of cooling**

<Not Applicable>

**MWh fuel consumed for self-cogeneration or self-trigeneration**

<Not Applicable>

**Emission factor**

0.00269

**Unit**

metric tons CO2e per liter

**Emissions factor source**

US EPA Emission Factor Hub (March 2018)

**Comment**

**Fuels (excluding feedstocks)**

Natural Gas
Heating value
Unable to confirm heating value

Total fuel MWh consumed by the organization
112188.46

MWh fuel consumed for self-generation of electricity
MWh fuel consumed for self-generation of heat
112188.46

MWh fuel consumed for self-generation of steam
<Not Applicable>

MWh fuel consumed for self-generation of cooling
<Not Applicable>

MWh fuel consumed for self-cogeneration or self-trigeneration
<Not Applicable>

Emission factor
0.00193

Unit
metric tons CO2e per m3

Emissions factor source
US EPA Emission Factor Hub (March 2018)

Comment

C9. Additional metrics

C9.1

(C9.1) Provide any additional climate-related metrics relevant to your business.

<table>
<thead>
<tr>
<th>Description</th>
<th>Metric value</th>
<th>Metric numerator</th>
<th>Metric denominator (intensity metric only)</th>
<th>% change from previous year</th>
<th>Direction of change</th>
<th>Please explain</th>
</tr>
</thead>
<tbody>
<tr>
<td>Waste</td>
<td>61</td>
<td>61286.92844</td>
<td>100448.6244</td>
<td>3</td>
<td>Increased</td>
<td>Our current waste diversion rate is 61%. Our total waste consumption was 100449 tons, of which 61287 were diverted from landfills. This is a 3% increase from our 2019 rate.</td>
</tr>
</tbody>
</table>

C10. Verification

C10.1

(C10.1) Indicate the verification/assurance status that applies to your reported emissions.

<table>
<thead>
<tr>
<th>Scope</th>
<th>Verification/assurance status</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>No third-party verification or assurance</td>
</tr>
<tr>
<td>2 (location-based or market-based)</td>
<td>No third-party verification or assurance</td>
</tr>
<tr>
<td>3</td>
<td>No third-party verification or assurance</td>
</tr>
</tbody>
</table>

C10.2
(C10.2) Do you verify any climate-related information reported in your CDP disclosure other than the emissions figures reported in C6.1, C6.3, and C6.5?  
No, but we are actively considering verifying within the next two years

C11. Carbon pricing

C11.1

(C11.1) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?  
No, and we do not anticipate being regulated in the next three years

C11.2

(C11.2) Has your organization originated or purchased any project-based carbon credits within the reporting period?  
No

C11.3

(C11.3) Does your organization use an internal price on carbon?  
No, and we do not currently anticipate doing so in the next two years

C12. Engagement

C12.1

(C12.1) Do you engage with your value chain on climate-related issues?  
Yes, other partners in the value chain

C12.1d

(C12.1d) Give details of your climate-related engagement strategy with other partners in the value chain.  
Burlington actively engages our domestic and international transportation partners daily, while also participating in an annual RFP process to communicate our current needs as an organization. Burlington participates in the SmartWay Transport Partnership program in order to support and utilize as many SmartWay carriers in our lanes as possible. Before we utilized SmartWay carriers, we found that there was a disconnect between different shipping companies in the industry on best practices and a lack of partnering between carriers. This led to inefficiencies and slow transit times. Through the usage of the SmartWay program, companies not only share best practices, but are committed to faster and more efficient transit times, fuel usage, and loading capacities. This program helps companies identify and select more efficient freight carriers, transport modes, equipment, and operational strategies to improve supply chain sustainability. In FY2020, 94% of our carriers participated in the SmartWay program. We work closely with our transportation carriers to reduce our emissions from the transportation of our merchandise. This includes maximizing cubic capacity and utilization to minimize trucks on the road and utilizing IMDL transportation as often as possible where it makes good business sense. Burlington emphasizes, through its vendor manual, the building of optimally tall skids (96” height) to maximize full trailer utilization. Burlington enforces driver compliance at our Distribution Centers with state & local idling laws aimed at reducing emissions.

C12.3

(C12.3) Do you engage in activities that could either directly or indirectly influence public policy on climate-related issues through any of the following?  
Trade associations

C12.3b

(C12.3b) Are you on the board of any trade associations or do you provide funding beyond membership?  
No
(C12.3f) What processes do you have in place to ensure that all of your direct and indirect activities that influence policy are consistent with your overall climate change strategy?

Although Burlington does not directly influence or engage with policymakers, we are members of other third-party industry groups that do. Burlington is a member of the Retail Industry Leaders Association (RILA), a group dedicated to advancing the industry through public-policy advocacy and collaboration. We meet regularly with peers to discuss industry trends and best practices in all categories including sustainability. The associates of our company that are members of RILA are also members of our Core ESG Working Group who handle all of the decisions around ESG strategy and disclosures. The Core Group consists of members from Investor Relations, Legal, Supply Chain, Sustainability, HR, and Marketing to ensure all facets of the business are aligned on major climate issues and strategy. Members of this group meet regularly (more than monthly) to discuss company strategy with our CEO, CFO, and other c-suite members. The core group also has quarterly presentations to the board to discuss relevant ESG topics such as goal-setting and disclosure topics.

C12.4

(C12.4) Have you published information about your organization’s response to climate change and GHG emissions performance for this reporting year in places other than in your CDP response? If so, please attach the publication(s).

**Publication**
In voluntary sustainability report

**Status**
Underway – previous year attached

**Attach the document**

**Page/Section reference**
Pg 17-38

**Content elements**
Governance
Strategy
Risks & opportunities
Emissions figures
Emission targets
Other metrics

**Comment**
2019 and 2016 baseline metrics have not been updated in the attached prior year CSR report to reflect further updated data. GHG metrics included with this CDP submission is the most current information.

C15. Signoff

(C-FI) Use this field to provide any additional information or context that you feel is relevant to your organization’s response. Please note that this field is optional and is not scored.

N/A

C15.1

(C15.1) Provide details for the person that has signed off (approved) your CDP climate change response.

<table>
<thead>
<tr>
<th>Row</th>
<th>Job title</th>
<th>Corresponding job category</th>
</tr>
</thead>
<tbody>
<tr>
<td>Row 1</td>
<td>Vice President of Sustainability - Energy, Waste &amp; CSR</td>
<td>Other, please specify (Sustainability Vice President)</td>
</tr>
</tbody>
</table>

Submit your response

In which language are you submitting your response?
English

Please confirm how your response should be handled by CDP

<table>
<thead>
<tr>
<th>I am submitting to</th>
<th>Public or Non-Public Submission</th>
</tr>
</thead>
<tbody>
<tr>
<td>Investors</td>
<td>Non-public</td>
</tr>
</tbody>
</table>

Please confirm below
I have read and accept the applicable Terms