| SEC | Form 4 |
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Instruction 1(b).

## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

| OMB Number:              | 3235-0287 |  |  |  |  |  |  |
|--------------------------|-----------|--|--|--|--|--|--|
| Estimated average burden |           |  |  |  |  |  |  |
| hours per response:      | 0.5       |  |  |  |  |  |  |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

|   |           | of Section So(n) of the investment Company Act of 1940                               |   |
|---|-----------|--|---|
| 1. Name and Address of Reporting Person*<br><u>Vecchio Jennifer</u> |           | 2. Issuer Name <b>and</b> Ticker or Trading Symbol<br>Burlington Stores, Inc. [BURL] | 5. Relationship of Reporting Person(s) to Issuer<br>(Check all applicable)<br>Director 10% Owner  |
| (Last) (First) (I<br>2006 ROUTE 130 NORTH                           | Middle)   | 3. Date of Earliest Transaction (Month/Day/Year)<br>06/01/2020                       | X Officer (give title Other (specify below) below) President and CMO  |
|   | )8016<br> | 4. If Amendment, Date of Original Filed (Month/Day/Year)                             | 6. Individual or Joint/Group Filing (Check Applicable<br>Line)<br>X Form filed by One Reporting Person<br>Form filed by More than One Reporting<br>Person |

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 3.<br>Transaction<br>Code (Instr.<br>8) |   | 4. Securities Acquired (A) or<br>Disposed Of (D) (Instr. 3, 4 and 5) |               |                         | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following<br>Reported | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership                  |
|---------------------------------|--|---|---|---|--|---------------|-------------------------|---|---|--|
|                                 |  |   | Code                                    | v | Amount   | (A) or<br>(D) | Price                   | Transaction(s)<br>(Instr. 3 and 4)  |   | (Instr. 4)   |
| Common Stock                    | 06/01/2020                                 |   | <b>M</b> <sup>(1)</sup>                 |   | 2,000  | A             | \$53.01                 | 40,996  | D   |  |
| Common Stock                    | 06/01/2020                                 |   | <b>S</b> <sup>(2)</sup>                 |   | 6  | D             | \$207                   | 40,990  | D   |  |
| Common Stock                    | 06/01/2020                                 |   | <b>S</b> <sup>(2)</sup>                 |   | 799  | D             | \$208.56 <sup>(3)</sup> | 40,191  | D   |  |
| Common Stock                    | 06/01/2020                                 |   | <b>S</b> <sup>(2)</sup>                 |   | 487  | D             | \$209.46(4)             | 39,704  | D   |  |
| Common Stock                    | 06/01/2020                                 |   | <b>S</b> <sup>(2)</sup>                 |   | 476  | D             | \$210.97(5)             | 39,228  | D   |  |
| Common Stock                    | 06/01/2020                                 |   | <b>S</b> <sup>(2)</sup>                 |   | 232  | D             | \$211.99(6)             | 38,996  | D   |  |
| Common Stock                    |  |   |   |   |  |               |                         | 67  | I   | By<br>reporting<br>person as<br>UTMA<br>custodian<br>for son         |
| Common Stock                    |  |   |   |   |  |               |                         | 67  | I   | By<br>reporting<br>person as<br>UTMA<br>custodian<br>for<br>daughter |

#### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1   |   |  |   |                              |   |     |       |  |                    |  |  |   |  |  |  |
|---|---|--|---|------------------------------|---|-----|-------|--|--------------------|--|--|---|--|--|--|
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transa<br>Code (<br>8) |   | of  |       | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                    | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4) |  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|   |   |  |   | Code                         | v | (A) | (D)   | Date<br>Exercisable  | Expiration<br>Date | Title  | Amount<br>or<br>Number<br>of<br>Shares |   |  |  |  |
| Employee<br>Stock<br>Option<br>(right to<br>buy)    | \$53.01   | 06/01/2020                                 |   | М                            |   |     | 2,000 | (7)  | 05/11/2025         | Common<br>Stock  | 2,000                                  | \$0.00  | 14,000   | D  |  |

#### Explanation of Responses:

1. The option exercise reported in this Form 4 was effected pursuant to a Rule 10b5-1 trading plan adopted by the reporting person on September 26, 2019.

2. The sales reported in this Form 4 were effected pursuant to a Rule 10b5-1 trading plan adopted by the reporting person on September 26, 2019.

3. The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$208.02 to \$208.76, inclusive. The reporting person undertakes to provide to Burlington Stores, Inc., any security holder of Burlington Stores, Inc., or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote to this Form 4.

4. The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$209.04 to \$209.98, inclusive. The reporting person undertakes to provide to Burlington Stores, Inc., any security holder of Burlington Stores, Inc., or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote to this Form 4.

5. The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$210.52 to \$211.44, inclusive. The reporting person undertakes to provide to Burlington Stores, Inc., any security holder of Burlington Stores, Inc., or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote to this Form 4.

6. The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices of \$211.54 and \$212.45. The reporting person undertakes to provide to Burlington

Stores, Inc., any security holder of Burlington Stores, Inc., or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote to this Form 4.

7. The options are currently exercisable as to 100% of the shares.

**Remarks:** 

<u>/s/ Christopher Schaub, as</u> <u>attorney-in-fact for Jennifer</u> <u>Vecchio</u>

<u>06/03/2020</u>

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.