

SASB INDEX

Code	Category	Unit of Measurement	Metric	Response
Energy Management				
CR-MR-130a.1	Quantitative	Gigajoules (GJ), Percentage (%)	(1) Total energy consumed (2) Percentage grid electricity (3) percentage renewable	2024 CSR Report, Environmental Data, page 31 ; 2024 CSR Report, Climate, page 19 ; 2024 CSR Report, Energy, page 22
Data Security				
CR-MR-230a.1	Quantitative	Discussion and Analysis	Description of approach to identifying and addressing data security risks	2024 CSR Report, Cybersecurity, Data Privacy, and Protection, page 29
CR-MR-230a.2	Quantitative	Number, Percentage (%)	(1) Number of data breaches, (2) percentage that are personal data breaches, and (3) number of customers affected	There were zero (0) substantiated complaints concerning breaches of customer data during the reporting period.
Workforce Diversity and Inclusion				
CG-MR-330a.1	Quantitative	Percentage (%), Presentation currency	Percentage of (1) gender and (2) diversity group representation for (a) executive management, (b) non-executive management and (c) all other employees	2024 CSR Report, Social Data, page 31
CG-MR-330a.2	Quantitative	Presentation currency	Total amount of monetary losses as a result of legal proceedings associated with employment discrimination	During fiscal year 2024, Burlington was not subject to any final orders or decisions that it engaged in any employment discrimination.
Product Sourcing, Packaging and Marketing				
CG-410a.1	Quantitative	Presentation currency	Revenue from products third-party certified to environmental or social sustainability standards	Burlington does not report this information.
CG-410a.2	Qualitative	Discussion and Analysis	Discussion of processes to assess and manage risks or hazards associated with chemicals in products	2024 CSR Report, Chemical Management, page 26 ; Chemical Management Statement ; Chemical Compliance Manual
CG-410a.3	Qualitative	Discussion and Analysis	Discussion of strategies to reduce the environmental impact of packaging	2024 CSR Report, Waste in Operations, page 23
Activity Metrics				
CG-MR-000.A	Quantitative	Number	Number of: (1) retail locations and (2) distribution centers	2024 Form 10-K, pages 1-3