**1. Name and Address of Reporting Person**
Pasch Matthew

(1) Includes restricted stock units for (i) 171 shares, which fully vest on May 1, 2024, (ii) 202 shares, which vest in equal installments on May 3 of each of 2024 and 2025, (iii) 554 shares, which vest in substantially equal installments on May 2 of each of 2024 through 2026, (iv) 49 shares, which vest in substantially equal installments on February 1 of each of 2024 through 2027, (v) 1,034 shares, which vest in substantially equal installments on May 1 of each of 2024 through 2027, (vi) 1,808 shares, which fully vest on January 9, 2026 and (vii) 466 shares which vest in substantially equal installments on October 9 of each of 2024 through 2027.

**2. Date of Event Requiring Statement (Month/Day/Year)**
11/15/2023

**3. Issuer Name and Ticker or Trading Symbol**
Burlington Stores, Inc. [BURL]

**4. Relationship of Reporting Person(s) to Issuer**
Director 10% Owner  
Chief Human Resources Officer

**5. If Amendment, Date of Original Filed (Month/Day/Year)**

**6. Individual or Joint/Group Filing (Check Applicable Line)**
Form filed by One Reporting Person

**Table I - Non-Derivative Securities Beneficially Owned**

<table>
<thead>
<tr>
<th>1. Title of Security (Instr. 4)</th>
<th>2. Amount of Securities Beneficially Owned (Instr. 4)</th>
<th>3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)</th>
<th>4. Nature of Indirect Beneficial Ownership (Instr. 5)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Common Stock</td>
<td>7,140(1)</td>
<td>D</td>
<td></td>
</tr>
</tbody>
</table>

**Table II - Derivative Securities Beneficially Owned**

<table>
<thead>
<tr>
<th>1. Title of Derivative Security (Instr. 4)</th>
<th>2. Date Exercisable and Expiration Date (Month/Day/Year)</th>
<th>3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)</th>
<th>4. Conversion or Exercise Price of Derivative Security</th>
<th>5. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)</th>
<th>6. Nature of Indirect Beneficial Ownership (Instr. 5)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee Stock Option (right to buy)</td>
<td>(2) 05/01/2028</td>
<td>Common Stock 282 135.37</td>
<td>D</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employee Stock Option (right to buy)</td>
<td>(3) 05/01/2029</td>
<td>Common Stock 478 170.08</td>
<td>D</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employee Stock Option (right to buy)</td>
<td>(4) 05/01/2030</td>
<td>Common Stock 728 179.46</td>
<td>D</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employee Stock Option (right to buy)</td>
<td>(5) 05/03/2031</td>
<td>Common Stock 577 326.73</td>
<td>D</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employee Stock Option (right to buy)</td>
<td>(6) 05/02/2032</td>
<td>Common Stock 994 211.68</td>
<td>D</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employee Stock Option (right to buy)</td>
<td>(7) 02/01/2033</td>
<td>Common Stock 66 234.15</td>
<td>D</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employee Stock Option (right to buy)</td>
<td>(8) 05/01/2033</td>
<td>Common Stock 1,390 186.61</td>
<td>D</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employee Stock Option (right to buy)</td>
<td>(9) 10/09/2033</td>
<td>Common Stock 1,253 121.35</td>
<td>D</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Explanation of Responses:**

1. Includes restricted stock units for (i) 171 shares, which fully vest on May 1, 2024, (ii) 202 shares, which vest in equal installments on May 3 of each of 2024 and 2025, (iii) 554 shares, which vest in substantially equal installments on May 2 of each of 2024 through 2026, (iv) 49 shares, which vest in substantially equal installments on February 1 of each of 2024 through 2027, (v) 1,034 shares, which vest in substantially equal installments on May 1 of each of 2024 through 2027, (vi) 1,808 shares, which fully vest on January 9, 2026 and (vii) 466 shares which vest in substantially equal installments on October 9 of each of 2024 through 2027.

2. Options granted on May 1, 2018 that are fully exercisable.

3. Options granted on May 1, 2019 that are fully exercisable.

4. Options granted on May 1, 2020 that are exercisable as to approximately 67% of the shares and become fully exercisable on the fourth anniversary of the grant date.

5. Options granted on May 3, 2021 that are exercisable as to 50% of the shares and become exercisable as to an additional 25% of the shares on each of third and fourth anniversaries of the grant date.
6. Options granted on May 2, 2022 that are exercisable as to 25% of the shares and become exercisable as to an additional 25% of the shares on each of the second through the fourth anniversaries of the grant date.

7. Options granted on February 1, 2023 that become exercisable in one-quarter installments on each of the first four anniversaries of the grant date.

8. Options granted on May 1, 2023 that become exercisable in one-quarter installments on each of the first four anniversaries of the grant date.

9. Options granted on October 9, 2023 that become exercisable in one-quarter installments on each of the first four anniversaries of the grant date.

Remarks:

Exhibit 24 Power of Attorney

/s/ Christopher Schaub, as attorney-in-fact for Matthew Pasch 11/22/2023

** Signature of Reporting Person  Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).


Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.
POWER OF ATTORNEY
FOR SECTION 16 REPORTING OBLIGATIONS

KNOW ALL BY THESE PRESENTS, that the undersigned hereby makes,
constitutes and appoints Karen Leu and Christopher Schaub, signing singly, as
the undersigned's true and lawful attorneys-in-fact, with full power and
authority as hereinafter described on behalf of and in the name, place and stead
of the undersigned to:

(1) prepare, execute in the undersigned's name and on the undersigned's behalf,
and submit to the U.S. Securities and Exchange Commission (the "SEC") a Form ID,
including amendments thereto, and any other documents necessary or appropriate
to obtain codes and passwords enabling the undersigned to make electronic
filings with the SEC of reports required by Section 16(a) of the Securities
Exchange Act of 1934 or any rule or regulation of the SEC;

(2) prepare, execute, acknowledge, deliver and file Forms 3, 4, and 5 (including
any amendments thereto) with respect to the securities of Burlington Stores,
Inc., a Delaware corporation, or any successor thereto (the "Company"), with the
U.S. Securities and Exchange Commission, any national securities exchanges and
the Company, as considered necessary or advisable under Section 16(a) of the
Securities Exchange Act of 1934 and the rules and regulations promulgated
thereunder, as amended from time to time (the "Exchange Act");

(3) seek or obtain, as the undersigned's representative and on the undersigned's
behavior, information of transactions in the Company's securities from any third
party, including brokers, employee benefit plan administrators and trustees, and
the undersigned hereby authorizes any such person to release any such
information to the undersigned and approves and ratifies any such release of
information; and

(4) perform any and all other acts which in the discretion of such
attorneys-in-fact are necessary or desirable for and on behalf of the
undersigned in connection with the foregoing.

The undersigned acknowledges that:

(1) this Power of Attorney authorizes, but does not require, such
attorneys-in-fact to act in their discretion on information provided to such
attorneys-in-fact without independent verification of such information;

(2) any documents prepared and/or executed by such attorneys-in-fact on behalf
of the undersigned pursuant to this Power of Attorney will be in such form and
will contain such information and disclosure as such attorneys-in-fact, in his
or her discretion, deems necessary or desirable;

(3) neither the Company nor such attorneys-in-fact assumes (i) any liability for
the undersigned's responsibility to comply with the requirement of the Exchange
Act, (ii) any liability of the undersigned for any failure to comply with such
requirements, or (iii) any obligation or liability of the undersigned for profit
disgorgement under Section 16(b) of the Exchange Act; and

(4) this Power of Attorney does not relieve the undersigned from responsibility
for compliance with the undersigned's obligations under the Exchange Act,
including without limitation the reporting requirements under Section 16 of the
Exchange Act.

The undersigned hereby gives and grants the foregoing attorneys-in-fact
full power and authority to do and perform all and every act and thing
whatehever requisite, necessary or appropriate to be done in and about the
foregoing matters as fully to all intents and purposes as the undersigned might
or could do if present, hereby ratifying all that such attorneys-in-fact of, for
and on behalf of the undersigned, shall lawfully do or cause to be done by
virtue of this Power of Attorney.

This Power of Attorney shall remain in full force and effect until
revoked by the undersigned in a signed writing delivered to such
attorneys-in-fact.
IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 21st day of September, 2023.

/s/ Matthew Pasch
Matthew Pasch