# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

**WASHINGTON, DC 20549** 

# FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d)
of the Securities Exchange Act of 1934

Date of report (Date of earliest event reported): September 13, 2019



# **BURLINGTON STORES, INC.**

(Exact Name of Registrant As Specified In Charter)

**Delaware** (State or Other Jurisdiction of Incorporation) 001-36107 (Commission File Number) 80-0895227 (IRS Employer Identification No.)

2006 Route 130 North
Burlington, New Jersey 08016
(Address of Principal Executive Offices, including Zip Code)

(609) 387-7800 (Registrant's telephone number, including area code)

Not applicable (Former Name or Former Address, if Changed Since Last Report)

	appropriate box below if the Form 8-K filing is int provisions:	ended to simultaneously satisfy the fi	ling obligation of the registrant under any of the
	Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)		
	Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)		
	Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))		
	Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))		
Securities registered pursuant to Section 12(b) of the Act:			
Title of each class		Trading Symbol(s)	Name of each exchange on which registered
Common Stock, par value \$0.0001 per share		BURL	New York Stock Exchange
	y check mark whether the registrant is an emerging r Rule 12b-2 of the Securities Exchange Act of 193		405 of the Securities Act of 1933 (§230.405 of this

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any

new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.  $\ \Box$ 

# Item 5.02. <u>Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.</u>

- (b) Effective September 13, 2019, Marc Katz resigned as Chief Financial Officer/Principal of Burlington Stores, Inc. (the "Company").
- (c) John Crimmins, currently the Company's Executive Vice President, Finance and Chief Accounting Officer, has been appointed to serve as the Company's interim Chief Financial Officer, effective as of September 13, 2019.

Mr. Crimmins, age 62, joined the Company in March 2011 and has served as the Company's Executive Vice President, Finance and Chief Accounting Officer since April 2018 and served as the Company's Senior Vice President and Chief Accounting Officer from the commencement of his employment with the Company through March 2018.

At this time, changes to Mr. Crimmins' compensation arrangements with the Company have not been determined. The Company will file an amendment to this Current Report on Form 8-K disclosing any such information.

There are no arrangements or understandings between Mr. Crimmins and any other persons pursuant to which he was selected as an officer of the Company, Mr. Crimmins has no family relationship with any executive officer or director of the Company, and there are no transactions in which Mr. Crimmins has an interest requiring disclosure under Item 404(a) of Regulation S-K.

The public announcement regarding the foregoing management changes was made by means of a press release (the "Press Release") on September 16, 2019, the text of which is set forth in Exhibit 99.1 to this Current Report on Form 8-K and which is incorporated herein by reference in its entirety.

## Item 9.01. Financial Statements and Exhibits.

(d) Exhibits

Exhibit

No. Description

99.1 <u>Press Release dated September 16, 2019.</u>

104 Cover Page Interactive Data File (embedded within the Inline XBRL document)

# **SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

# BURLINGTON STORES, INC.

/s/ David Glick

David Glick

Senior Vice President of Investor Relations and Treasurer

Date: September 16, 2019



## **Burlington Stores, Inc. Announces Chief Financial Officer Transition**

Appoints John Crimmins Interim Chief Financial Officer

**BURLINGTON, N.J., September 16, 2019** — Burlington Stores, Inc. (NYSE: BURL), a nationally recognized off-price retailer of high-quality, branded apparel at everyday low prices, today announced that Marc Katz has resigned as the Company's Chief Financial Officer/Principal, effective immediately, to pursue other professional opportunities. John Crimmins, Executive Vice President, Finance and Chief Accounting Officer has been appointed interim Chief Financial Officer.

"On behalf of the entire Board and management team, I would like to thank Marc for his dedication and valuable contributions during his 11-year career at Burlington. Marc has played a significant role in improving our financial and operational performance and strengthening our position as a leader in the off-price retail business. We wish him well in his future endeavors," said Thomas Kingsbury, Executive Chairman.

"John has been an active and valuable contributor to the Burlington management team since 2011 and has been leading our finance function for the past several years. We are fortunate to have a proven leader who possesses the important business acumen and experience to ensure a seamless transition," added Mr. Kingsbury.

Mr. Katz said, "It has been an honor and a privilege to be part of the Burlington story for the last 11 years and help lead the Company through a period of great transformation, growth and success. I am extremely proud of what we have accomplished together. I wish the entire Burlington team all the best in the years to come."

Mr. Kingsbury concluded, "Today is an exciting day for Burlington, as Michael O'Sullivan begins as our Chief Executive Officer. Our future is bright, and I look forward to working closely with the Board, Michael, Jennifer Vecchio, our President and Chief Merchandising Officer, and the rest of our leadership team to ensure a successful leadership transition."

## **About John Crimmins**

Mr. Crimmins has been with the Company since 2011, most recently serving as Executive Vice President, Finance and Chief Accounting Officer. Before joining Burlington Stores, Mr. Crimmins held various roles at The Timberland Company including Chief Financial Officer, and Corporate Controller and Chief Accounting Officer from 2002 to 2009.

#### **About Burlington Stores, Inc.**

Burlington Stores, Inc., headquartered in New Jersey, is a nationally recognized off-price retailer with Fiscal 2018 net sales of \$6.6 billion. The Company is a Fortune 500 company and its common stock is traded on the New York Stock Exchange under the ticker symbol "BURL." The Company operated 691 stores as of the end of the second quarter of Fiscal 2019, inclusive of an internet store, in 45 states and Puerto Rico, principally under the name Burlington Stores. The Company's stores offer an extensive selection of in-season, fashion-focused merchandise at up to 60% off other retailers' prices, including women's ready-to-wear apparel, menswear, youth apparel, baby, beauty, footwear, accessories, home and coats.

For more information about the Company, visit www.burlingtonstores.com.

#### Safe Harbor for Forward-Looking and Cautionary Statements

This release contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended (Exchange Act). All statements other than statements of historical fact included in this release are forward-looking statements. You can identify forward-looking statements by the fact that they do not relate strictly to historical or current facts. We do not undertake to publicly update or revise our forward-looking statements even if experience or future changes make it clear that any projected results expressed or implied in such statements will not be realized. If we do update one or more forward-looking statements, no inference should be made that we will make additional updates with respect to those or other forward-looking statements. All forward-looking statements are subject to risks and uncertainties that may cause actual results to differ materially from expectations, including those described from time to time in our filings with the Securities and Exchange Commission. For each of these factors, the Company claims the protection of the safe harbor for forward-looking statements contained in the Private Securities Litigation Reform Act of 1995, as amended.

## **Investor Relations Contact:**

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