FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

| Washington, | D.C. | 20549 |
|-------------|------|-------|
|-------------|------|-------|

| Check this box if no longer subject<br>to Section 16. Form 4 or Form 5<br>obligations may continue. See | STATEMENT OF CHAN         |
|---|---------------------------|
| Instruction 1(b).   | Filed pursuant to Section |

## IGES IN BENEFICIAL OWNERSHIP

**OMB APPROVAL** 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person*     O SULLIVAN MICHAEL B |  |          |         |   | 2. Issuer Name and Ticker or Trading Symbol Burlington Stores, Inc. [ BURL ]  |  |        |  |                 |       |  |            |                 |   | heck all a   | pplicable)                                     | ,  |   |            |
|--|--|----------|---------|---|---|--|--------|--|-----------------|-------|--|------------|-----------------|---|--|--|--|---|------------|
| (Last)   |  | irst) (f | Middle) |   | 03/2  | 3. Date of Earliest Transaction (Month/Day/Year) 03/21/2024                            |        |  |                 |       |  |            |                 |   | X Of be  | ector icer (give title ow) Chief Exec          | eutive   |   | specify    |
| (Street) BURLIN  | (Street) BURLINGTON NJ 08016   |          |         | 4. If A                                 | 4. If Amendment, Date of Original Filed (Month/Day/Year)  |  |        |  |                 |       |  |            | 6.<br>Lir       | ne)<br><mark>X</mark> Fo                | ividual or Joint/Group Filing (Check Applicable  Form filed by One Reporting Person  Form filed by More than One Reporting  Person |  |  |   |            |
| (City)   | (S   | tate) (2 | Zip)    |   | Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. |  |        |  |                 |       |  |            |                 | nded to                                 |  |  |  |   |            |
|  |  | Table    | I - Nor | n-Deriva                                | tive S  | Secu   | rities | Acq  | uired,          | Dis   | posed of   | , or I     | Ben             | efici                                   | ally Ov  | ned  |  |   |            |
| 1. Title of Security (Instr. 3)  2. Transac Date (Month/Da     |  |          |         | Exec<br>ay/Year) if an                  |   | Deemed<br>ecution Date,<br>ny<br>onth/Day/Year)  |        |  |                 |       | es Acquired (A)<br>Of (D) (Instr. 3,   |            |                 | nd Sec<br>Ben<br>Owr                    | mount of<br>urities<br>eficially<br>led Following  | Forn<br>(D) c                                  | n: Direct<br>or Indirect<br>nstr. 4)                                     | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership |            |
|  |  |          |         |   |   |  |        |  |                 | v     | Amount   | (A)<br>(D) | or              | Price                                   | Tran   | Reported<br>Transaction(s)<br>(Instr. 3 and 4) |  |   | (Instr. 4) |
| Common Stock 03/21/  |  |          |         |   | /2024   |  |        | F <sup>(1)</sup>   |                 | 4,526 | D \$   |            | \$0.0           | 0 97,715                                |  |  | D  |   |            |
|  | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |          |         |   |   |  |        |  |                 |       |  |            |                 |   |  |  |  |   |            |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)            | erivative Conversion Date Execution Date, or Exercise (Month/Day/Year) if any  |          |         | 4.<br>Transaction<br>Code (Instr.<br>8) |   | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) |        | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                 |       | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Insti<br>3 and 4) |            | f<br>g          | 8. Price Derivative Security (Instr. 5) |  | ly   | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4)               |            |
|  |  |          |         |   | Code  | v  | (A)    | (D)  | Date<br>Exercis | able  | Expiration<br>Date   | Title      | or<br>Nur<br>of | ount<br>mber<br>ares                    |  |  |  |   |            |

## **Explanation of Responses:**

1. Represents shares withheld to satisfy tax withholding obligations in connection with the settlement of performance-based restricted stock unit awards.

/s/ Christopher Schaub, as attorney-in-fact for Michael O'Sullivan

03/25/2024

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.