

W0. Introduction

W0.1

(W0.1) Give a general description of and introduction to your organization.

Burlington Stores, Inc., with headquarters in New Jersey and operations in 45 states and Puerto Rico, is a nationally recognized off-price retailer. Burlington’s stores offer an extensive selection of in-season, fashion-focused merchandise at up to 60% off other retailers’ prices, including women’s ready-to-wear apparel, menswear, youth apparel, baby, beauty, footwear, accessories, home, toys, gifts and coats. Off-price retailer’s primary source of merchandise stems from purchasing large volumes of over-produced goods directly from other brands. Burlington does not have any manufacturing facilities in the United States or overseas. All products are sourced from domestic or overseas suppliers. As such, we have little to no direct control over the manufacturing process of the merchandise we sell. Our commitment to corporate social responsibility and our Core Values extends to our global supply chain, which includes the strong relationships we have across our network of suppliers. All suppliers are required to meet the mandatory regulations at federal, state, and local levels.

Although Burlington operations and facilities do not use high volumes of water, we still recognize its importance as a natural resource. We strive to monitor and reduce usage through low flow fixtures and install no irrigation unless required by others. In 2020 our water footprint decreased by approximately 35,000 kGal compared to fiscal year 2019, in part due to temporarily closing our stores, distribution centers and corporate offices in response to COVID-19.

W0.2

(W0.2) State the start and end date of the year for which you are reporting data.

	Start date	End date
Reporting year	February 1 2021	January 31 2022

W0.3

(W0.3) Select the countries/areas in which you operate.

United States of America

W0.4

(W0.4) Select the currency used for all financial information disclosed throughout your response.

USD

W0.5

(W0.5) Select the option that best describes the reporting boundary for companies, entities, or groups for which water impacts on your business are being reported.

Companies, entities or groups over which operational control is exercised

W0.6

(W0.6) Within this boundary, are there any geographies, facilities, water aspects, or other exclusions from your disclosure?

No

W0.7

(W0.7) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

Indicate whether you are able to provide a unique identifier for your organization.	Provide your unique identifier
Yes, a Ticker symbol	BURL

W1. Current state

W1.1

(W1.1) Rate the importance (current and future) of water quality and water quantity to the success of your business.

	Direct use importance rating	Indirect use importance rating	Please explain
Sufficient amounts of good quality freshwater available for use	Not very important	Neutral	Burlington is a low water usage retailer. The only instances we directly utilize water is for basic janitorial services and required irrigation including customer restrooms and employee breakrooms. As a clothing retailer, we are aware that we may be indirectly affected by shortages in water that affects the suppliers we source from. Because we are an off-price retailer, we are not tied to certain suppliers and can diversify our risk in this category.
Sufficient amounts of recycled, brackish and/or produced water available for use	Not important at all	Not important at all	We do not utilize any recycled or secondary sources of water.

W1.3

(W1.3) Provide a figure for your organization's total water withdrawal efficiency.

	Revenue	Total water withdrawal volume (megaliters)	Total water withdrawal efficiency	Anticipated forward trend
Row 1			<Calculated field>	

W1.4

(W1.4) Do you engage with your value chain on water-related issues?

No, we do not engage on water with our value chain

W1.4d

(W1.4d) Why do you not engage with any stages of your value chain on water-related issues and what are your plans?

	Primary reason	Please explain
Row 1	Important but not an immediate business priority	The main use of water in our operations comes from bathrooms at our locations. In the scope of things, it is not material to our business. We do understand the impact of water, and know this is a viable commodity, as such, we will continue to re-evaluate in the coming years.

W2. Business impacts

W2.1

(W2.1) Has your organization experienced any detrimental water-related impacts?

No

W2.2

(W2.2) In the reporting year, was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations?

Don't know

W3. Procedures

W3.3

(W3.3) Does your organization undertake a water-related risk assessment?

No, water risks-related are not assessed

W3.3c

(W3.3c) Why does your organization not undertake a water-related risk assessment?

	Primary reason	Please explain
Row 1	Important but not an immediate business priority	Our main risk as a clothing retailer is the impact of water on our suppliers. We diversify our risk through the large number of vendors we utilize. For the sources we can directly control, we utilize low water-use fixtures in restrooms and breakrooms and limit the use of irrigation to only where required by landlords and local guidelines.

W4. Risks and opportunities

W4.1

(W4.1) Have you identified any inherent water-related risks with the potential to have a substantive financial or strategic impact on your business?

No

W4.1a

(W4.1a) How does your organization define substantive financial or strategic impact on your business?

Burlington generally considers risks and opportunities to have a substantive impact if they are likely to: (a) Impact our business within the short to medium-term time horizon, AND (b) have the potential to significantly and consistently require changes to how we conduct our business, AND/OR affect our financial performance. We believe that those risks and opportunities that could be considered to have the potential to significantly and consistently require changes to how we conduct our business are those that would affect our core strategies. Importantly, something that has a "substantive financial or strategic impact on our business" is not necessarily "material" to investors as defined under applicable securities laws.

W4.2b

(W4.2b) Why does your organization not consider itself exposed to water risks in its direct operations with the potential to have a substantive financial or strategic impact?

	Primary reason	Please explain
Row 1	Risks exist, but no substantive impact anticipated	Minimal water use in operations.

W4.2c

(W4.2c) Why does your organization not consider itself exposed to water risks in its value chain (beyond direct operations) with the potential to have a substantive financial or strategic impact?

	Primary reason	Please explain
Row 1	Not yet evaluated	As we research our suppliers more, we will begin to understand the impact water plays.

W4.3

(W4.3) Have you identified any water-related opportunities with the potential to have a substantive financial or strategic impact on your business?

No

W4.3b

(W4.3b) Why does your organization not consider itself to have water-related opportunities?

	Primary reason	Please explain
Row 1	Opportunities exist, but none with potential to have a substantive financial or strategic impact on business	Minimal water use in operations.

W6. Governance

W6.1

(W6.1) Does your organization have a water policy?

No

W6.2

(W6.2) Is there board level oversight of water-related issues within your organization?

No

W6.2c

(W6.2c) Why is there no board-level oversight of water-related issues and what are your plans to change this in the future?

	Primary reason	Board level oversight of water-related issues will be introduced in the next two years	Please explain
Row 1	As we do not realize any substantial financial or strategic impact on our business it is not currently brought to the attention of our board.	No	Minimal water use in operations.

W6.2d

(W6.2d) Does your organization have at least one board member with competence on water-related issues?

	Board member(s) have competence on water-related issues	Criteria used to assess competence of board member(s) on water-related issues	Primary reason for no board-level competence on water-related issues	Explain why your organization does not have at least one board member with competence on water-related issues and any plans to address board-level competence in the future
Row 1	Not assessed	<Not Applicable>	<Not Applicable>	<Not Applicable>

W6.3

(W6.3) Provide the highest management-level position(s) or committee(s) with responsibility for water-related issues (do not include the names of individuals).

Name of the position(s) and/or committee(s)

Facilities manager

Responsibility

Other, please specify (Monitoring issues and developing plans to reduce future issues)

Frequency of reporting to the board on water-related issues

Not reported to board

Please explain

The highest level position with responsibility for water-related issues is the SVP of Facilities and Sustainability and the VP of Sustainability who manages the annual water utility budget and weighs in on the the selection of water-using fixtures in all facilities.

W6.4

(W6.4) Do you provide incentives to C-suite employees or board members for the management of water-related issues?

	Provide incentives for management of water-related issues	Comment
Row 1	No, and we do not plan to introduce them in the next two years	

W6.5

(W6.5) Do you engage in activities that could either directly or indirectly influence public policy on water through any of the following?

No

W6.6

(W6.6) Did your organization include information about its response to water-related risks in its most recent mainstream financial report?

No, and we have no plans to do so

W7. Business strategy

W7.1

(W7.1) Are water-related issues integrated into any aspects of your long-term strategic business plan, and if so how?

	Are water-related issues integrated?	Long-term time horizon (years)	Please explain
Long-term business objectives	No, water-related issues were reviewed but not considered as strategically relevant/significant	Please select	Minimal water use in operations.
Strategy for achieving long-term objectives	No, water-related issues were reviewed but not considered as strategically relevant/significant	Please select	Minimal water use in operations.
Financial planning	No, water-related issues were reviewed but not considered as strategically relevant/significant	Please select	Minimal water use in operations.

W7.2

(W7.2) What is the trend in your organization’s water-related capital expenditure (CAPEX) and operating expenditure (OPEX) for the reporting year, and the anticipated trend for the next reporting year?

Row 1

Water-related CAPEX (+/- % change)

Anticipated forward trend for CAPEX (+/- % change)

Water-related OPEX (+/- % change)

Anticipated forward trend for OPEX (+/- % change)

Please explain

W7.3

(W7.3) Does your organization use scenario analysis to inform its business strategy?

	Use of scenario analysis	Comment
Row 1	No, and we do not plan to do so within the next two years	

W7.4

(W7.4) Does your company use an internal price on water?

Row 1

Does your company use an internal price on water?

No, and we do not anticipate doing so within the next two years

Please explain

W7.5

(W7.5) Do you classify any of your current products and/or services as low water impact?

	Products and/or services classified as low water impact	Definition used to classify low water impact	Primary reason for not classifying any of your current products and/or services as low water impact	Please explain
Row 1	No, and we do not plan to address this within the next two years	<Not Applicable>	Judged to be unimportant, explanation provided	As an off-price retailer we do not have our own products or provide services specifically related to water.

W8. Targets

W8.1

(W8.1) Describe your approach to setting and monitoring water-related targets and/or goals.

	Levels for targets and/or goals	Monitoring at corporate level	Approach to setting and monitoring targets and/or goals
Row 1	Our company sets no targets or goals	<Not Applicable>	<Not Applicable>

W8.1c

(W8.1c) Why do you not have water target(s) or goal(s) and what are your plans to develop these in the future?

	Primary reason	Please explain
Row 1	Important but not an immediate business priority	Minimal water use in operations. We monitor all water utility billing and usage monthly to assure no leaks or waste of the natural resource. We measure annual water footprint for the company and continue to include water conserving fixtures in new facilities.

W9. Verification

W9.1

(W9.1) Do you verify any other water information reported in your CDP disclosure (not already covered by W5.1a)?

No, we are waiting for more mature verification standards and/or processes

W10. Sign off

W-FI

(W-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

W10.1

(W10.1) Provide details for the person that has signed off (approved) your CDP water response.

	Job title	Corresponding job category
Row 1	Director of Sustainability, CSR/ESG and Waste	Environment/Sustainability manager

W10.2

(W10.2) Please indicate whether your organization agrees for CDP to transfer your publicly disclosed data on your impact and risk response strategies to the CEO Water Mandate's Water Action Hub [applies only to W2.1a (response to impacts), W4.2 and W4.2a (response to risks)].

Yes

Submit your response

In which language are you submitting your response?

English

Please confirm how your response should be handled by CDP

	I understand that my response will be shared with all requesting stakeholders	Response permission
Please select your submission options	Yes	Public

Please confirm below

I have read and accept the applicable Terms