

W0. Introduction

W0.1

(W0.1) Give a general description of and introduction to your organization.

Burlington Stores, Inc., with headquarters in New Jersey and operations in 45 states and Puerto Rico, is a nationally recognized off-price retailer. Burlington's stores offer an extensive selection of in-season, fashion-focused merchandise at up to 60% off other retailers' prices, including women's ready-to-wear apparel, menswear, youth apparel, baby, beauty, footwear, accessories, home, toys, gifts and coats. Off-price retailer's primary source of merchandise stems from purchasing large volumes of over-produced goods directly from other brands. Burlington does not have any manufacturing facilities in the United States or overseas. All products are sourced from domestic or overseas suppliers. As such, we have little to no direct control over the manufacturing process of the merchandise we sell. Our commitment to corporate social responsibility and our Core Values extends to our global supply chain, which includes the strong relationships we have across our network of suppliers. All suppliers are required to meet the mandatory regulations at federal, state, and local levels.

Although Burlington operations and facilities do not use high volumes of water, we still recognize its importance as a natural resource. We strive to monitor and reduce usage through low flow fixtures and install no irrigation unless required by others. In 2020 our water footprint decreased by approximately 35,000 kGal compared to fiscal year 2019, in part due to temporarily closing our stores, distribution centers and corporate offices in response to COVID-19.

W0.2

(W0.2) State the start and end date of the year for which you are reporting data.

	Start date	End date
Reporting year	February 1 2020	January 30 2021

W0.3

(W0.3) Select the countries/areas for which you will be supplying data.

United States of America

W0.4

(W0.4) Select the currency used for all financial information disclosed throughout your response.

USD

W0.5

(W0.5) Select the option that best describes the reporting boundary for companies, entities, or groups for which water impacts on your business are being reported.

Companies, entities or groups over which financial control is exercised

W0.6

(W0.6) Within this boundary, are there any geographies, facilities, water aspects, or other exclusions from your disclosure?

No

W1. Current state

W1.1

(W1.1) Rate the importance (current and future) of water quality and water quantity to the success of your business.

	Direct use importance rating	Indirect use importance rating	Please explain
Sufficient amounts of good quality freshwater available for use	Not very important	Neutral	Burlington is a low water usage retailer. The only instances we directly utilize water is for basic janitorial services and required irrigation including customer restrooms and employee breakrooms. As a clothing retailer, we are aware that we may be indirectly affected by shortages in water that affects the suppliers we source from. Because we are an off-price retailer, we are not tied to certain suppliers and can diversify our risk in this category.
Sufficient amounts of recycled, brackish and/or produced water available for use	Not important at all	Not important at all	We do not utilize any recycled or secondary sources of water.

W2. Business impacts

W2.1

(W2.1) Has your organization experienced any detrimental water-related impacts?

No

W2.2

(W2.2) In the reporting year, was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations?

No

W3. Procedures

W3.3

(W3.3) Does your organization undertake a water-related risk assessment?

No, water risks-related are not assessed

W3.3e

(W3.3e) Why does your organization not undertake a water-related risk assessment?

	Primary reason	Please explain
Row 1	Important but not an immediate business priority	Our main risk as a clothing retailer is the impact of water on our suppliers. We diversify our risk through the large number of vendors we utilize. For the sources we can directly control, we utilize low water-use fixtures in restrooms and breakrooms and limit the use of irrigation to only where required by landlords and local guidelines.

W4. Risks and opportunities

W4.1

(W4.1) Have you identified any inherent water-related risks with the potential to have a substantive financial or strategic impact on your business?

No

W4.2b

(W4.2b) Why does your organization not consider itself exposed to water risks in its direct operations with the potential to have a substantive financial or strategic impact?

	Primary reason	Please explain
Row 1	Risks exist, but no substantive impact anticipated	Minimal water use in operations.

W4.3

(W4.3) Have you identified any water-related opportunities with the potential to have a substantive financial or strategic impact on your business?

No

W4.3b

(W4.3b) Why does your organization not consider itself to have water-related opportunities?

	Primary reason	Please explain
Row 1	Opportunities exist, but none with potential to have a substantive financial or strategic impact on business	Minimal water use in operations.

W6. Governance

W6.1

(W6.1) Does your organization have a water policy?

No

W6.2

(W6.2) Is there board level oversight of water-related issues within your organization?

No

W6.2c

(W6.2c) Why is there no board-level oversight of water-related issues and what are your plans to change this in the future?

	Primary reason	Board level oversight of water-related issues will be introduced in the next two years	Please explain
Row 1	As we do not realize any substantial financial or strategic impact on our business it is not currently brought to the attention of our board.	No	Minimal water use in operations.

W6.3

(W6.3) Provide the highest management-level position(s) or committee(s) with responsibility for water-related issues (do not include the names of individuals).

Name of the position(s) and/or committee(s)

There is currently no management-level responsibility for water-related issues

Responsibility

<Not Applicable>

Frequency of reporting to the board on water-related issues

<Not Applicable>

Please explain

The highest level position with responsibility for water-related issues is the VP of Sustainability who manages the annual water utility budget and weighs in on the the selection of water-using fixtures in all facilities.

W6.4

(W6.4) Do you provide incentives to C-suite employees or board members for the management of water-related issues?

	Provide incentives for management of water-related issues	Comment
Row 1	No, and we do not plan to introduce them in the next two years	

W7. Business strategy

W7.1

(W7.1) Are water-related issues integrated into any aspects of your long-term strategic business plan, and if so how?

	Are water-related issues integrated?	Long-term time horizon (years)	Please explain
Long-term business objectives	No, water-related issues were reviewed but not considered as strategically relevant/significant	Please select	Minimal water use in operations.
Strategy for achieving long-term objectives	No, water-related issues were reviewed but not considered as strategically relevant/significant	Please select	Minimal water use in operations.
Financial planning	No, water-related issues were reviewed but not considered as strategically relevant/significant	Please select	Minimal water use in operations.

W8. Targets

W8.1

(W8.1) Describe your approach to setting and monitoring water-related targets and/or goals.

	Levels for targets and/or goals	Monitoring at corporate level	Approach to setting and monitoring targets and/or goals
Row 1	Our company sets no targets or goals	<Not Applicable>	<Not Applicable>

W8.1c

(W8.1c) Why do you not have water target(s) or goal(s) and what are your plans to develop these in the future?

	Primary reason	Please explain
Row 1	Important but not an immediate business priority	Minimal water use in operations. We monitor all water utility billing and usage monthly to assure no leaks or waste of the natural resource. We measure annual water footprint for the company and continue to include water conserving fixtures in new facilities.

W10. Sign off

W-FI

(W-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

W10.1

(W10.1) Provide details for the person that has signed off (approved) your CDP water response.

	Job title	Corresponding job category
Row 1	Vice President of Sustainability- Energy, Waste & CSR	Other, please specify (Vice President)

Submit your response

In which language are you submitting your response?

English

Please confirm how your response should be handled by CDP

	I am submitting to	Public or Non-Public Submission
I am submitting my response	Investors	Non-public

Please confirm below

I have read and accept the applicable Terms